



Intel Penang, Malaysia Site

EICC VAP – Summary Findings

In 2015, Intel's assembly and test facility in Penang, Malaysia underwent the Electronic Industry Citizenship Coalition (EICC) Validated Audit Process (VAP). The VAP provides an independent (third-party) comprehensive social and environmental assessment of a company's performance against the EICC Code of Conduct, local laws, and regulations. Auditors commended the facility's environmental, health, and safety practices; well-established ethics program; extensive supplier management program; and well-managed food-handling practices. No audit findings were identified in the areas of health and safety or ethics. Two minor findings in the labor area and one minor finding in the environmental area were identified. The environmental finding has been closed and the labor findings are expected to close by the end of 2016.

Below is a high-level summary of the three minor findings:

Area	Rating	Finding	Resolution
Labor	Minor	An average of 3.5% of workweeks sampled showed weekly working hours that exceeded the EICC limit of 60 hours.	In progress
Labor	Minor	Due to the above minor finding, mechanisms for monitoring working hours were deemed insufficient.	In progress
Environmental	Minor	<p>The label on one drum of scheduled waste in chemical storage had been altered by hand. Per local requirement no person is allowed to alter the markings on such labels.</p> <p>One expired chemical not properly dispositioned. Physical and system quantities did not match.</p>	<p>Both elements closed.</p> <ul style="list-style-type: none">• Conducted refresh training• Increased frequency of audits and cycle counts

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