

Electronic Industry Citizenship Coalition (EICC) Commitment Letter



November 2016

As a co-founder and Full Member of the Electronic Industry Citizenship Coalition (EICC), **Intel Corporation** (Intel) fully supports the vision and goals of the EICC. At Intel, we align our global operations with the provisions of the EICC Code of Conduct, aggressively implement the EICC Code of Conduct, and actively encourage and support our suppliers to do the same. We collaborate with our peers and stakeholders to promote safe working conditions, worker rights, environmental responsibility, responsible sourcing of minerals, and business ethics in the global electronics supply chain.

We believe the EICC helps create better social, economic and environmental outcomes for all those involved in the Electronics and ICT supply chains through increased efficiency and productivity for customers and suppliers, improved conditions for workers, economic development, and a cleaner environment for local communities. Through the EICC shared approach we can reduce duplication, focus efforts on positive social and environmental change, build supply chain capabilities in social responsibility, and employ a process that solicits feedback from stakeholders.

Since November 2004 when Intel committed to implementing the Electronic Industry Code of Conduct, we've led targeted initiatives and collaborated with others in our industry to drive change and achieve success. Intel's commitment and executive support enables us achieve real results in our supply chain. For example:

- In 2013, we proudly began manufacturing microprocessors that are "conflict-free" for tin, tantalum, tungsten, and gold, and have set a goal to validate our broader product base as conflict-free in 2016.
- In 2015, audits covering environmental, safety, and human rights factors such as slavery and human trafficking were completed at 121 of our supplier facilities.
- In 2015 we greatly strengthened our commitment to supplier diversity with a new goal to increase our spending with diverse suppliers to \$1 billion by 2020¹.

We believe that a coordinated and consistent approach within our industry, coupled with Intel's executive support and commitment, holds the greatest promise for performance improvement. Intel will maintain our commitment to regulatory and legal compliance, including transparent disclosure of operating procedures and our commitment to implementing the EICC approach and

¹ We recognize diverse suppliers as businesses that are 51% owned and operated by at least one of the following: minorities as defined by the country where the business was established; women; service-disabled veterans; persons who are lesbian, gay, bisexual, or transgender; or persons with a disability. Within the U.S., we also recognize suppliers that are owned and operated by veterans (including service-disabled veterans), Small Disadvantaged Enterprise, HUB Zone, and 8A categories, and are certified small as defined by the U.S. Small Business Administration.

tools in the spirit of the industry's shared objectives. We will avoid unique or divergent actions except where there is a legitimate and compelling business imperative which may make this necessary.

Sincerely on behalf of Intel Corporation,

Suzanne Fallender
Director, Corporate
Responsibility Office

Robert E. Bruck
Corporate Vice President and
General Manager,
Global Supply Management

Jacklyn A. Sturm
Vice President – TMG and
General Manager,
Global Supply Management