

HOW THE CIGNA INDEMNITY PLANS WORK

The IRMP CIGNA Indemnity plans assume you are enrolled in Medicare Part A and B, and will not pay benefits that are normally paid by Medicare. What this means to you is that Medicare pays first, and the IRMP Cigna Indemnity plans will pay secondary. In addition, any charges for services, treatment or supplies furnished by a Provider who has opted out of Medicare that would otherwise have been covered by Medicare will be reduced by the amount normally paid by Medicare.

Here are two examples of how the plan works:



EXAMPLE 1:

You have met your annual IRMP deductible. You visit your doctor and the bill is \$100. Medicare considers \$65 of the charge an allowable Medicare reimbursement.

Doctor submits bill	\$100
Medicare allowable on this bill	\$65
Medicare pays 80% of allowed amount	\$52 (65 x .80)
Your coinsurance amount (20% of allowed amount)	\$13 (65 x .20)
IRMP Cigna Indemnity Plan pays	\$0
Your total out-of-pocket	\$13

Why does the plan pay \$0?

The IRMP Cigna Indemnity plan reimburses 80% of the \$65 allowed by Medicare. The IRMP Cigna Indemnity amount is reduced by the amount paid by Medicare. In this case, Cigna's benefit of \$52 (80% of \$65) is the same amount paid by Medicare, therefore, the amount paid by the IRMP Cigna Indemnity plan is \$0.



EXAMPLE 2:

You have met your annual IRMP deductible and out-of-pocket maximum. The hospital bill is \$56,557.14. Medicare considers \$44,528.71 as allowable Medicare reimbursement. The Medicare deductible for this hospitalization is \$1,260.00.

Hospital billed amount	\$56,557.14
Medicare discount	\$12,028.43
Medicare allowable	\$44,528.71
Medicare pays	\$43,268.71
Your Medicare Deductible This is the amount you would owe the provider if you were not enrolled in IRMP	\$1,260.00
IRMP Benefit	
Your IRMP Cigna out-of-pocket	\$2,000.00
Allowed amount applied to IRMP	\$2,000.00
IRMP Cigna Indemnity plan pays 100% based on Medicare allowable and balance due	\$1,260.00
Your total out-of-pocket on the IRMP Indemnity	\$0

Why does the member pay \$0?

Cigna pays the Medicare deductible of \$1,260.00 and, since the member met their annual out-of-pocket maximum, the member pays \$0.

Benefits of the IRMP Cigna Indemnity Plans

Once you have met the Indemnity plan out-of-pocket maximum, the plans will pay 100% of your eligible expenses. Also the plans will cover some non-Medicare eligible expenses such as hearing aids, chiropractic and acupuncture services, and prescriptions (creditable to Medicare Part D) for those enrolled in IRMP Cigna Indemnity with Rx.

Additional details available at www.intel.com/go/myben or call the Intel Health Benefits Center at 877-GoMyBen (466-9236). The information in this summary of benefits is not intended to take the place of or change official plan documents in any way. In the event of any discrepancy between the information in the summary of benefits and the official plan documents, the plan documents will prevail.