

# Intel's Commitment to Disability Inclusion

Intel strives to become a global employer of choice for people with disabilities and those caring for family members by providing a best-in-class workplace that advances accessibility and disability inclusion.

Intel's [Corporate Accessibility Policy](#) outlines our [commitment to a culture of accessibility](#) and broader impact through our technology. Our strategy includes advancing accessible design and innovative technology solutions, physical and digital accessibility in the workplace, integration of accessibility best practices in our culture, the use of inclusive hiring and employee practices, and external engagement and collaboration.

As part of our inclusive efforts and [RISE 2030 goals](#) we are committed to expanding opportunities for all through making technology fully inclusive, expanding digital readiness, advancing accessibility and increasing the percentage of employees who self-identify as having a disability to 10 percent of our workforce.

The Intel Disability and Accessibility Network (IDAN) Employee Resource Group (ERG) has been dedicated to its vision to make the world a better place' for people with disabilities by influencing innovation, fostering an inclusive and accessible environment, and empowering individuals to realize their full potential. IDAN has a strong global presence and is one of more than [35 Intel employee resource groups](#).

The Intel Disability Leadership Council helps guide and mentor members of IDAN, promotes the progression and growth of diverse employees and fosters an inclusive culture where all employees can thrive professionally. The council is committed to accelerating disability inclusion and access for all.

Intel is proud to be a corporate partner of [Disability:IN](#) and an active member of Inclusion Works. Intel has an active voice on numerous Disability:IN Committees, including the global roundtable, ERG/BRG leadership committee, accessibility leadership committee and talent acquisition committee. Intel has also participated in the [Disability Equality Index](#) for five years and has consistently achieved a score of 100 percent.

To learn more about Intel's commitment to disability inclusion and accessibility, review our [Corporate Social Responsibility Report](#).