

What are binding corporate rules?

Binding corporate rules (“**BCR**”) are internal data protection rules that govern transfers of personal data outside the European Union (the “**EU**”) or the United Kingdom of Great Britain and Northern Ireland (the “**UK**”). Under EU and UK law, transfers of personal data outside the European Economic Area or the UK are only permitted where appropriate safeguards are in place. BCR are intended to provide such appropriate safeguards for multinational corporate groups like Intel and govern the transfer of personal data between members of the corporate group. BCR are approved by the relevant regulatory authorities, such as the Information Commissioner’s Office (the “**ICO**”) in the UK.

Does Intel have BCRs?

Yes, Intel has approved EU BCR and UK BCR. A copy of Intel’s EU BCR is available at <https://www.intel.com/content/www/us/en/privacy/eea-binding-corporate-rules.html>. For transfers within the Intel group where Intel is acting as a controller and which transfers are restricted by the UK GDPR, Intel relies on a “**UK BCR Addendum**” which has been approved by the ICO.

What is a UK BCR Addendum?

The UK BCR Addendum extends the scope of the EU BCR to cover transfers of personal data outside the UK between the Intel group of companies, where the transfer would be restricted by the UK GDPR. Together, the EU BCR and the UK BCR Addendum form the “**UK BCR**”.

The ICO has approved the UK BCR. Therefore, if you are based in the UK, and the Intel group of companies processes your personal data as a controller (the “**UK Personal Data**”), the UK Personal Data will be transferred between the Intel group of companies based on the UK BCR.

The purpose of this UK BCR Summary is to provide you with information regarding (i) the UK Personal Data which is transferred under Intel’s UK BCR; (ii) how UK Personal Data is processed; (iii) what rights may be available under the UK BCR; and (iv) how you can exercise these rights.

Contact details for queries about Intel’s UK BCR	For all queries about Intel’s UK BCR or Intel privacy matters generally, you can contact Intel’s Privacy Office or Intel’s Data Protection Officer at Dataprotectionofficer@intel.com
Description of data transfers covered by Intel’s UK BCR	A description of the data transfers covered by the UK BCR can be found in Appendix 11 (Material Scope of the Controller BCR) of the EU BCR. The UK BCR are legally binding and apply to all members of the Intel group of companies that have entered into the UK BCR Addendum and agreed to be bound by the UK BCR (the “Intel BCR Members”). A list of the Intel BCR Members is available at Appendix 1 of the EU BCR here. The following categories of personal data are processed by the Intel Group Members in respect of the individuals whose personal data is transferred under the UK BCR: • Candidates: name, contact details, employment history, qualifications, education, and references.

	• Employees: details collected in relation to the recruitment process (see above), performance data (including promotion information, performance management data, disciplinary information), financial data (bank details for payment of salary, bonus, and benefits), medical information (limited to what is necessary to provide reasonable accommodations), emergency contact details, details of beneficiaries and dependants (benefits-administration required data), personal data collected from the employees' use of Intel's assets (e.g., use of Intel mobile phones, calls made, use of Intel resources, transmission of data on Intel devices, etc.), and information submitted voluntarily by employees (e.g., in the context of employee surveys aimed at improving diversity and inclusion at Intel). • Independent Contractors: name, contact details, education background, occupational history, government-issued identification or other identification numbers, physical location, information about the connect worker's employer (e.g., the agency supplying them), time worked (e.g., hours or days) for compensation purposes, contingent worker's preferred contact in case of emergency, or identification or travel profile data if business travel is required, and use of Intel assets (where applicable), which category might include identifying hardware data, network connection information, IP address and geographic location (such as through GPS, Bluetooth, or WiFi signals). • Ex-Employees: details collected during employment, termination reasons, asset return, post-termination contact details (if different to during employment). • Ex-Independent Contractors: certain details collected during the term of their engagement with Intel, termination reasons, and details on Intel asset return. • Non-Employee-Related Data: Beneficiary data (e.g., names, dates of birth) for life assurance benefits (where provided); name, date of birth, email address for the provision of healthcare benefits (where added to employees' policy); details to be found in the policy documents for the relevant service. The UK BCR cover both automated and manual types of processing. The categories of personal data processed by Intel Group Members in respect of contractors, account managers and workers of third-party suppliers are:
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	• business contact information (name, job, title, email and phone number); • skills and Intel procurement history; and • additional information from individual contractors depending on the services being provided to Intel. The purposes of processing are set out in Appendix 11 of the EU BCR.
List of countries where personal data is transferred to under Intel's UK BCR	The countries where personal data is transferred to are listed in Appendix 1 (Intel Group Members) of the EU BCR and are as follows: • Austria • Belgium • Czech Republic • Denmark • Finland • France • Germany • Ireland • Italy • Lithuania • Netherlands • Poland • Portugal • Romania • Spain • Sweden • Argentina • Australia • Brazil • Canada • Cayman Islands

	• Chile • China • Colombia • Costa Rica • Egypt • Hong Kong • India • Indonesia • Israel • Japan • Kazakhstan • Kenya • Malaysia • Mexico • New Zealand • Nigeria • Peru • Philippines • Republic of Korea • Russian Federation • Saudi Arabia • Singapore • South Africa • Switzerland • Taiwan • Thailand • Turkey • United Arab Emirates
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	• United Kingdom • United States • Vietnam
The rights of individuals whose personal data is transferred under Intel's UK BCR, including third-party beneficiary rights, and the means to exercise those rights	The rights of individuals whose personal data is transferred under the UK BCR are as described in the following sections of the EU BCR: • Rule 12: Honouring Individuals' Data Protection Rights • Part IV: Third-Party Beneficiary Rights. The references to "Europe" or "European" in the first section of Part IV should be read as reference to the UK. • Appendix 3 (Data Protection Rights Procedure)
How to complain to Intel Group Members	Details of how to complain to Intel about the UK BCR are as set out in Appendix 7 (Complaint Handling Procedure) of the EU BCR. Specifically, where a non-UK Intel BCR Member fails to comply with the UK BCR, individuals may exercise their rights and remedies against Intel Corporation (UK) Limited.
How to complain to the UK Information Commissioner's Office about Intel's BCR	Individuals have the right to make a complaint about the UK BCR to the ICO. For more information, please see https://ico.org.uk/for-the-public/how-to-make-a-data-protection-complaint/ The Information Commissioner can be contacted using the following details between 9am to 4:30pm on Monday to Friday: Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF Telephone: 0303 123 1113 Textphone: 01625 545860
How to bring a claim in the UK courts against Intel for redress and, where appropriate, compensation for a breach of the UK BCR	For further information on how you can bring a claim in the UK, please see the following links: England and Wales, Scotland and Northern Ireland. Citizens Advice provides information on taking legal action in England and Wales and Scotland. You can find further information at: • www.justice.gov.uk (England and Wales) • www.scotcourts.gov.uk (Scotland) • www.courtsni.gov.uk (Northern Ireland)

