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GRI Content Index

Intel Corporation has reported in accordance with the GRI Standards for the period 2025-26.

GRI Standard	Disclosure	Location	Omission Reason/Explanation
General Disclosures			
GRI 2: General Disclosures	**2-1** Organizational details	2025-26 Corporate Responsibility Report, p 9	
	2-2 Entities included in the organization's sustainability reporting	2025-26 Corporate Responsibility Report, p 56	
	2-3 Reporting period, frequency, and contact point	2025-26 Corporate Responsibility Report, p 56-57	
	2-4 Restatements of information	2026 Proxy Statement (throughout)	
	2-5 External assurance	2025-26 Corporate Responsibility Report, p 57	
	2-6 Activities, value chain, and other business relationships	2025-26 Corporate Responsibility Report, p 9-16	
	2-7 Employees	2025-26 Corporate Responsibility Report, p 18-22	
	2-8 Workers who are not employees	2025-26 Corporate Responsibility Report, p 18-22	
	2-9 Governance structure and composition	2025-26 Corporate Responsibility Report, p 13-15 2026 Proxy Statement, p 7	
	2-10 Nomination and selection of the highest governance body	2026 Proxy Statement, p 6, 18-19	
	2-11 Chair of the highest governance body	2026 Proxy Statement, p 2-3, 18-19	
	2-12 Role of the highest governance body in overseeing the management of impacts	2025-26 Corporate Responsibility Report, p 13-15 2026 Proxy Statement, p 20-25	
	2-13 Delegation of responsibility for managing impacts	2026 Proxy Statement, p 20-25	
	2-14 Role of the highest governance body in sustainability reporting	2025-26 Corporate Responsibility Report, p 13 2026 Proxy Statement, p 21, 24-25	
	2-15 Conflicts of interest	2026 Proxy Statement, p 25	
	2-16 Communication of critical concerns	2026 Proxy Statement, p 6, 20, 24-25, 104	
	2-17 Collective knowledge of the highest governance body	2026 Proxy Statement, p 10-11, 19 2024-25 Climate Transition Action Plan, p 12	

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GRI Standard/ Other Source	Disclosure	Location	Omission Reason/Explanation
General Disclosures			
GRI 2: General Disclosures	**2-18** Evaluation of the performance of the highest governance body	2026 Proxy Statement, p 19	
	2-19 Remuneration policies	2025-26 Corporate Responsibility Report, p 13 2026 Proxy Statement p 38-39, 46-47, 49	
	2-20 Process to determine remuneration	2025-26 Corporate Responsibility Report, p 13 2026 Proxy Statement, p 38-39, 46-47, 49	
	2-21 Annual total compensation ratio	2026 Proxy Statement, p 76	
	2-22 Statement on sustainable development strategy	2025-26 Corporate Responsibility Report, p 5, 10-12 2026 Proxy Statement, p 21, 24, 26	
	2-23 Policy commitments	2025-26 Corporate Responsibility Report, p 15, 28-30	
	2-24 Embedding policy commitments	2025-26 Corporate Responsibility Report, p 13, 34	
	2-25 Processes to remediate negative impacts	2025-26 Corporate Responsibility Report, p 12, 16, 27-31	
	2-26 Mechanisms for seeking advice and raising concerns	2025-26 Corporate Responsibility Report, p 11, 14, 30	
	2-27 Compliance with laws and regulations	2025 Annual Report on Form 10-K, p 42-44,50-51 2026 Proxy Statement, p 25	
	2-28 Membership associations	2025-26 Corporate Responsibility Report, p 15, 41 **Additional Comment:** A list of our major trade association memberships is available on our external Report Builder website.	
	2-29 Approach to stakeholder engagement	2025-26 Corporate Responsibility Report, p 11, 21 2026 Proxy Statement, p 26	
	2-30 Collective bargaining agreements		**Omission Reason:** Confidentiality prohibitions. **Explanation:** We do not publicly disclose this information.

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GRI Standard/ Other Source	Disclosure	Location	Omission Reason/Explanation
Material Topics			
GRI 3: Material Topics	**3-1** Process to determine material topics	2025-26 Corporate Responsibility Report, p 12, 29 Also see our ESG Materiality Assessment Process available for download on intel.com.	
	3-2 List of material topics	2025-26 Corporate Responsibility Report, p 12, 29 Also see our ESG Materiality Assessment Process available for download on intel.com.	
GRI 200 Economic Standard Series			
Economic Performance			
GRI 3: Material Topics	**3-3** Management of material topics	2025-26 Corporate Responsibility Report, p 12, 29 2025 Annual Report on Form 10-K, p 4-5, 21-34 2026 Proxy Statement, p 20-25 Also see our ESG Materiality Assessment Process available for download on intel.com.	
GRI 201: Economic Performance	**201-1** Direct economic value generated and distributed	2025 Annual Report on Form 10-K, p 6-10, 14, 18-24	
	201-2 Financial implications and other risks and opportunities due to climate change	2025-26 Corporate Responsibility Report, p 12, 29 2025 Annual Report on Form 10-K, p 50-51 Also see our 2024-25 Climate Transition Action Plan.	
	201-3 Defined benefit plan obligations and other retirement plans	2025-26 Corporate Responsibility Report, p 12 2025 Annual Report on Form 10-K, p 98-100	
	201-4 Financial assistance received from government	2025-26 Corporate Responsibility Report, p 6-8 Additional details on our tax rate and credits are available in our 2025 Annual Report on Form 10-K, p 18, 32, 77-78, 80.	
Market Presence			
GRI 202: Market Presence	**202-1** Ratios of standard entry level wage by gender compared to local minimum wage		**Omission Reason:** Legal prohibitions. **Explanation:** We do not publicly disclose this information.
	202-2 Proportion of senior management hired from the local community		**Omission Reason:** Legal prohibitions. **Explanation:** We do not publicly disclose this information.

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GRI Standard	Disclosure	Location	Omission Reason/Explanation
GRI 200 Economic Standard Series			
Indirect Economic Impacts			
GRI 203: Indirect Economic Impacts	203-1 Infrastructure investments and services supported	2025-26 Corporate Responsibility Report, p 5-9 2025 Annual Report on Form 10-K, p 4-9, 17-20, 30-32	
	203-2 Significant indirect economic impacts	2025-26 Corporate Responsibility Report, p 12, 16, 20, 27-31	
Procurement Practices			
GRI 204: Procurement Practices	204-1 Proportion of spending on local suppliers		**Omission Reason:** Legal and Confidentiality constraints. **Explanation:** Intellectual property risks.
Anti-corruption			
GRI 205: Anti-corruption	205-1 Operations assessed for risks related to corruption	2025-26 Corporate Responsibility Report, p 14-15, 27-28 Also see our Human Rights Impact Assessment, Human Rights Salient Risk Matrix, and Salient Human Rights Risk Mapping; and our 2025 Intel Corporation Statement on Combating Modern Slavery and Ensuring Transparent Supply Chains.	
	205-2 Communication and training about anti-corruption policies and procedures	2025-26 Corporate Responsibility Report, p 14-15, 27-28 Also see our Human Rights Impact Assessment, Human Rights Salient Risk Matrix, and Salient Human Rights Risk Mapping; and our 2025 Intel Corporation Statement on Combating Modern Slavery and Ensuring Transparent Supply Chains.	
	205-3 Confirmed incidents of corruption and actions taken		**Omission Reason:** Legal prohibitions. **Explanation:** Attorney client privileged information. We do not publicly disclose this information.
Anti-competitive Behavior			
GRI 206: Anti-competitive Behavior	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	2025 Annual Report on Form 10-K, p 102-105	
Tax			
GRI 207: Tax	207-1 Approach to tax	2025 Annual Report on Form 10-K, p 29, 67, 71, 82-85 See also Intel's Global Tax Policy	
	207-2 Tax governance, control, and risk management	2025 Annual Report on Form 10-K, p 29, 67, 71, 82-85 See also Intel's Global Tax Policy	
	207-3 Stakeholder engagement and management of concerns related to tax	2025-26 Corporate Responsibility Report, p 11 See also Intel's Global Tax Policy	
	207-4 Country-by-country reporting		**Omission Reason:** Confidentiality constraints. **Explanation:** Country-by-country reporting is submitted to the IRS as part of our annual corporate tax return but due to confidentiality constraints, we do not include it in pubic disclosures/filings. See also Intel's Global Tax Policy

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GRI Content Index, Continued

GRI Standard	Disclosure	Location	Omission Reason/Explanation
GRI 300 Environmental Standards Series			
Materials			
GRI 301: Materials	301-1 Materials used by weight or volume		**Omission Reason:** Not applicable. **Explanation:** Our systems are not designed to calculate in totality materials in this way. See "How Intel Makes Chips" for detailed description of the manufacturing process and materials used.
	301-2 Recycled input materials used		**Omission Reason:** Not applicable. **Explanation:** Given the complexity and size of our products, calculation of the percentage of recycled content is not applicable; more significant are our efforts to design out materials such as lead and halogens. For more information on Intel's Waste and Circular Economy programs see our 2025-26 Corporate Responsibility Report, p 38.
	301-3 Reclaimed products and their packaging materials	2025-26 Corporate Responsibility Report, p 38-40	
Energy			
GRI 302: Energy	302-1 Energy consumption within the organization	2025-26 Corporate Responsibility Report, p 34-36, 58 Also see our CDP submissions available for download on our external Report Builder website.	
	302-2 Energy consumption outside of the organization	2025-26 Corporate Responsibility Report, p 35, 47-50, 58	
	302-3 Energy intensity	See the Report Data File on our external Report Builder website.	
	302-4 Reduction of energy consumption	2025-26 Corporate Responsibility Report, p 34-36, 58 Also see our CDP submissions available for download on our external Report Builder website.	
	302-5 Reductions in energy requirements of products and services	2025-26 Corporate Responsibility Report, p 34, 47-50 We aim to increase product energy efficiency 10X by 2030 for Intel client and server microprocessors to reduce the Scope 3 GHG emissions of our products in customer applications and overall energy consumption.	

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GRI Standard	Disclosure	Location	Omission Reason/Explanation
GRI 300 Environmental Standards Series			
Water and Effluents			
GRI 303: Water	**303-1** Interactions with water as a shared resource	2025-26 Corporate Responsibility Report, p 37, 60-61	
	303-2 Management of water discharge-related impacts	2025-26 Corporate Responsibility Report, p 37, 60-61	
	303-3 Water withdrawal	2025-26 Corporate Responsibility Report, p 37, 60-61	
	303-4 Water discharge	2025-26 Corporate Responsibility Report, p 37, 60-61	
	303-5 Water consumption	2025-26 Corporate Responsibility Report, p 37, 60-61	
Biodiversity			
GRI 304: Biodiversity	**304-1** Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas		**Omission Reason:** Not Material. **Explanation:** We complete Environmental Impact Assessments as part of our site selection process, and regularly assess the ongoing impacts of our operations on biodiversity. Based on analysis and mapping, we do not believe that any of our manufacturing or assembly and test operations have direct impact on the protected areas on the United Nations List of Protected Areas, nor any direct impact on the IUCN Red List species or national conservation list species. intel.com/water
	304-2 Significant impacts of activities, products, and services on biodiversity	intel.com/water	
	304-3 Habitats protected or restored	2025-26 Corporate Responsibility Report, p 42-43	
	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations		**Omission Reason:** Not applicable. **Explanation:** We complete Environmental Impact Assessments as part of our site selection process, and regularly assess the ongoing impacts of our operations on biodiversity. Based on analysis and mapping, we do not believe that any of our manufacturing or assembly and test operations have direct impact on the protected areas on the United Nations List of Protected Areas, nor any direct impact on the IUCN Red List species or national conservation list species.

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GRI Standard	Disclosure	Location	Omission Reason/Explanation
GRI 300 Environmental Standards Series			
Emissions			
GRI 305: Emissions	**305-1** Direct (Scope 1) GHG emissions	2025-26 Corporate Responsibility Report, p 35, 62	
	305-2 Energy indirect (Scope 2) GHG emissions	2025-26 Corporate Responsibility Report, p 35, 62	
	305-3 Other indirect (Scope 3) GHG emissions	2025-26 Corporate Responsibility Report, p 35-36	
	305-4 GHG emissions intensity	See the Report Data File on our external Report Builder website.	
	305-5 Reduction of GHG emissions	2025-26 Corporate Responsibility Report, pages 35-36, 39, 47	
	305-6 Emissions of ozone-depleting substances (ODS)	Also see the Intel CDP Climate Change response and Report Data File on our external Report Builder website. Emissions from refrigerants are part of the "Other" category of reported Scope 1 emissions.	
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	2025-26 Corporate Responsibility Report, p 42 See the Report Data File on our external Report Builder website.	
Waste			
GRI 306: Waste	**306-1** Waste generation and significant waste-related impacts	2025-26 Corporate Responsibility Report, p 39-40, 58	
	306-2 Management of significant waste-related impacts	2025-26 Corporate Responsibility Report, p 39-40, 58	
	306-3 Waste generated	2025-26 Corporate Responsibility Report, p 39-40, 58 Also see the Report Data File on our external Report Builder website.	
	306-4 Waste diverted from disposal	2025-26 Corporate Responsibility Report, p 39-40, 58 Also see the Report Data File on our external Report Builder website.	
	306-5 Waste directed to disposal	2025-26 Corporate Responsibility Report, p 39-40, 58 Also see the Report Data File on our external Report Builder website.	

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GRI Standard	Disclosure	Location	Omission Reason/Explanation
Supplier Environmental Assessment			
GRI 308: Supplier Environmental Assessment	**308-1** New suppliers that were screened using environmental criteria	2025-26 Corporate Responsibility Report, p 16, 28-31, 39-40	
	308-2 Negative environmental impacts in the supply chain and actions taken	2025-26 Corporate Responsibility Report, p 16, 28-31, 39-40	
GRI 400 Social Standards Series			
Employment			
GRI 401: Employment	**401-1** New employee hires and employee turnover	2025-26 Corporate Responsibility Report, p 19-20 Additional information available on our Inclusion at Intel website.	
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	**Additional comment:** Benefits related to life insurance, vacation, and tuition reimbursement are prorated for part-time employees. Contract employees are not eligible for some benefits.	
	401-3 Parental leave	See our external career website.	
Labor/Management Relations			
GRI 402: Labor/ Management Relations	**402-1** Minimum notice periods regarding operational changes	2025-26 Corporate Responsibility Report, p 21 **Additional comment:** We provide a minimum number of weeks' notice to employees prior to implementing significant operational changes that could substantially affect them in accordance with local requirements in the different locations where we operate. We also have regular meetings with all employees via webcast, to provide information on business changes.	
Occupational Health and Safety			
GRI 403: Occupational Health and Safety	**403-1** Occupational health and safety management system	2025-26 Corporate Responsibility Report, p 23	
	403-2 Hazard identification, risk assessment, and incident investigation	2025-26 Corporate Responsibility Report, p 23	
	403-3 Occupational health services	2025-26 Corporate Responsibility Report, p 23	
	403-4 Worker participation, consultation, and communication on occupational health and safety	2025-26 Corporate Responsibility Report, p 23	

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GRI Standard	Disclosure	Location	Omission Reason/Explanation
GRI 400 Social Standards Series			
Occupational Health and Safety			
GRI 403: Occupational Health and Safety	403-5 Worker training on occupational health and safety	2025-26 Corporate Responsibility Report, p 23	
	403-6 Promotion of worker health	2025-26 Corporate Responsibility Report, p 23	
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	2025-26 Corporate Responsibility Report, p 23	
	403-8 Workers covered by an occupational health and safety management system	2025-26 Corporate Responsibility Report, p 23	
	403-9 Work-related injuries	2025-26 Corporate Responsibility Report, p 23 **Additional comment:** There were zero employee fatalities in 2025.	
	403-10 Work-related ill health	2025-26 Corporate Responsibility Report, p 23	
Training and Education			
GRI 404: Training and Education	404-1 Average hours of training per year per employee	2025-26 Corporate Responsibility Report, p 14, 18-19, 21-23	
	404-2 Programs for upgrading employee skills and transition assistance programs	2025-26 Corporate Responsibility Report, p 14, 18-19, 21-23 Additional information on the Intel HR Services and Benefits website.	
	404-3 Percentage of employees receiving regular performance and career development reviews	2025-26 Corporate Responsibility Report, p 13, 19, 21 **Additional comment:** Full-time or part-time employees of Intel Corporation who are either active or on leave of absence, are eligible for Intel's annual review. Functionally all Intel employees receive this review.	
Diversity and Equal Opportunity			
GRI 405: Diversity and Equal Opportunity	405-1 Diversity of governance bodies and employees	2025-26 Corporate Responsibility Report, p 18-22 2026 Proxy Statement, p 12-18	
	405-2 Ratio of basic salary and remuneration of women to men		**Omission Reason:** Legal prohibitions. **Explanation:** Intel does not publicly report this information. Historical EEO-1 Pay Data Reporting can be found on our external Report Builder website.

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GRI Standard	Disclosure	Location	Omission Reason/Explanation
GRI 400 Social Standards Series			
Non-discrimination			
GRI 406: Non-discrimination	406-1 Incidents of discrimination and corrective actions taken		**Omission Reason:** Legal prohibitions. **Explanation:** Attorney client privileged information.
Freedom of Association and Collective Bargaining			
GRI 407: Freedom of Association and Collective Bargaining	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk		**Omission Reason:** Not applicable. **Explanation:** We operate in a few countries identified by stakeholders as being at higher risk for labor concerns. We have not identified any Intel operations with significant risk and conduct on-site third-party audits of our critical and high-risk suppliers. Refer to our Global Human Rights Principles and Approach.
Child Labor			
GRI 408: Child Labor	408-1 Operations and suppliers at significant risk for incidents of child labor	2025-26 Corporate Responsibility Report, p 27-31 **Additional comment:** Intel will not use or tolerate the use of child labor. Intel will not employ anyone under the age of 16 in any position, and workers under the age of 18 do not perform hazardous work, overtime, or night shift work. Intel expects its suppliers to comply with these standards. See Global Human Rights Principles and Approach and 2025 Intel Corporation Statement on Combating Modern Slavery and Ensuring Transparent Supply Chains.	
Forced or Compulsory Labor			
GRI 409: Forced or Compulsory Labor	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	2025-26 Corporate Responsibility Report, p 27-31 **Additional comment:** See Global Human Rights Principles and Approach and 2025 Intel Corporation Statement on Combating Modern Slavery and Ensuring Transparent Supply Chains.	
Security Practices			
GRI 410: Security Practices	410-1 Security personnel trained in human rights policies or procedures	2025-26 Corporate Responsibility Report, p 27-31 **Additional comment:** See Global Human Rights Principles and Approach and 2025 Intel Corporation Statement on Combating Modern Slavery and Ensuring Transparent Supply Chains.	
Rights of Indigenous Peoples			
GRI 411: Rights of Indigenous Peoples	411-1 Incidents of violations involving rights of indigenous peoples		**Omission Reason:** Not applicable. **Explanation:** We do not currently report in this format. Intel conducts thorough biannual Human Rights Impact Assessments. We engage with an external third-party who specialize in business and human rights. We also seek external perspectives and impact on indigenous rights has not been identified as a salient risk. Please see our 2025-26 Corporate Responsibility Report, p 29.

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GRI Content Index, Continued

GRI Standard	Disclosure	Location	Omission Reason/Explanation
GRI 400 Social Standards Series			
Local Communities			
GRI 413: Local Communities	413-1 Operations with local community engagement, impact assessments, and development programs	2025-26 Corporate Responsibility Report, p 24-26	
	413-2 Operations with significant actual and potential negative impacts on local communities	2025-26 Corporate Responsibility Report, p 24-26, 29-31	
Supplier Social Assessment			
GRI 414: Supplier Social Assessment	414-1 New suppliers that were screened using social criteria	2025-26 Corporate Responsibility Report, p 16 **Additional Comment:** Risk assessments and due diligence begin during the supplier selection process. Suppliers who want to do business with Intel are expected to complete a Due Diligence Self-Assessment Questionnaire that includes questions which help us identify potential modern slavery risks. If selected, a contract is put in place that requires supplier compliance with Intel Policies. Additionally, we communicate our expectations to suppliers regularly, reminding them of their obligations to comply with Intel Policies. See the 2025 Intel Statement on Combating Modern Slavery and Ensuring Transparent Supply Chains.	
	414-2 Negative social impacts in the supply chain and actions taken	2025-26 Corporate Responsibility Report, p 16, 30, 58 **Additional Comment:** In 2025 across 125 suppliers, 160 third-party RBA VAP and Intel-led audits were conducted in facilities within our supply chain using the current RBA VAP Operations Manual to verify compliance to the RBA Code. This reflects our ever-changing risk management strategies to combat Modern Slavery issues within our supply chain. Since 2014, our ongoing assessments and efforts to reach deeper into the supply chain have positively affected workers in our global supply chain, including our suppliers (includes first-tier and lower-tier suppliers) having returned $27+ million in fees to more than 29,000 of their workers. See the 2025 Intel Corporation Statement on Combating Modern Slavery and Ensuring Transparent Supply Chains.	
Public Policy			
GRI 415: Public Policy	415-1 Political contributions	2025-26 Corporate Responsibility Report, p 15 View a detailed list of our direct and indirect political contributions on our external Report Builder website.	
Customer Health and Safety			
GRI 416: Customer Health and Safety	416-1 Assessment of the health and safety impacts of product and service categories	2025-26 Corporate Responsibility Report, p 28 Also see Responsible AI Principles	
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	Information is available on our Quality and Reliability Resources website.	

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GRI Content Index, Continued

GRI Standard	Disclosure	Location	Omission Reason/Explanation
GRI 400 Social Standards Series			
Marketing and Labeling			
GRI 417: Marketing and Labeling	417-1 Requirements for product and service information and labeling	Information is available on our Quality and Reliability Resources website.	
	417-2 Incidents of non-compliance concerning product and service information and labeling	Information is available on our Quality and Reliability Resources website.	
	417-3 Incidents of non-compliance concerning marketing communications		**Omission Reason:** Confidentiality constraints. **Explanation:** We do not publicly disclose this data.
Customer Privacy			
GRI 418: Customer Privacy	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	2025 Annual Report on Form 10-K, p 102-105	