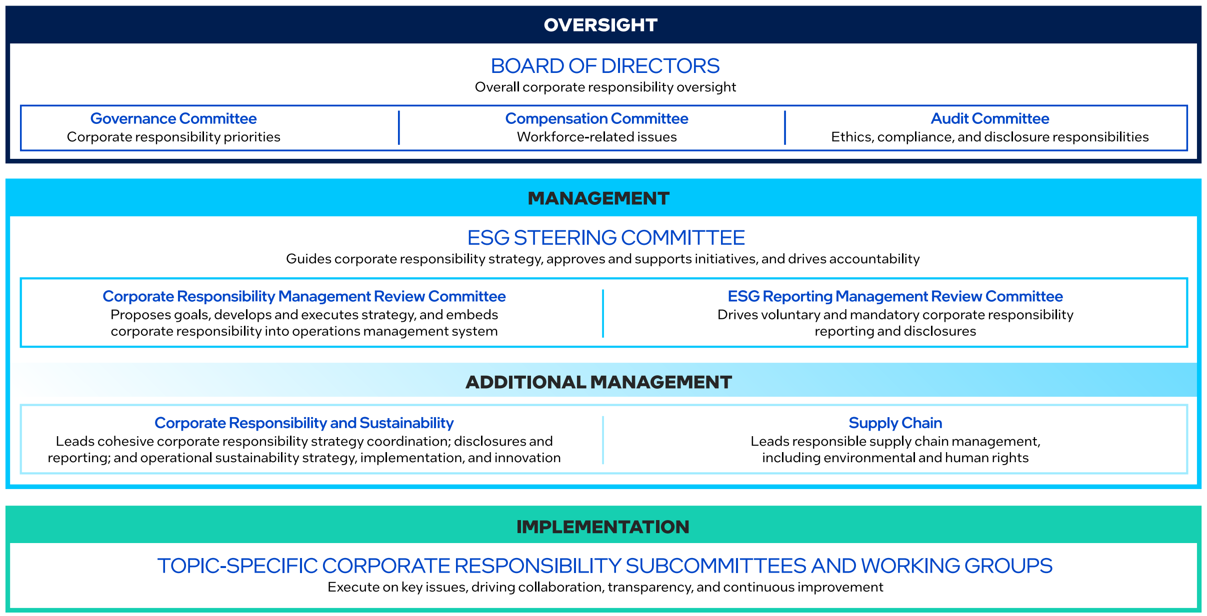
# Governance and Management Oversight

We believe that our integrated approach to financial matters, corporate governance, and corporate responsibility drives increased accountability, improves decision making, and ultimately creates long-term value. We also believe that embedding corporate responsibility across the company is the most effective management approach and have established governance and management systems at various levels of the organization for key issues.

The Board actively oversees Intel's long-term business strategy and strategic priorities as well as management's execution of that business strategy and achievement of the company's strategic priorities. For example, from early 2021 through 2025, the Board worked closely with management in developing, announcing, monitoring, and refining our strategies and business execution aimed at regaining product and process competitiveness and establishing ourselves as a provider of foundry services to third parties. The Board has also worked closely with management in evaluating and refining our AI strategy. The Board's Governance Committee has primary responsibility for oversight of corporate responsibility matters at Intel, except to the extent specifically allocated to another committee of the Board (e.g., the Talent and Compensation Committee is responsible for oversight of human capital issues, and the Audit & Finance Committee is responsible for oversight of our ethics and compliance program). Corporate social responsibility (CSR) matters play an important role at Intel, and the Board is actively involved in overseeing our CSR initiatives. Management provides formal updates to the Governance Committee at least twice each year, and at least annually to the Board, on the company's corporate social responsibility performance and related disclosures. In 2025, this included a review of the 2024-2025 Corporate Responsibility Report and updates on issues including environmental sustainability, climate risk and transition action plan, human capital, human rights, political accountability, and investor outreach and feedback.

**Corporate Responsibility Governance**




We have integrated oversight and management for corporate responsibility issues at multiple levels of the company and across different countries where we operate.

## Governance and Management Oversight, continued

### Ethics and Compliance Oversight

Each year, our CEO communicates with our employees and managers about the importance of ethics and legal compliance. This "tone from the top"—reiterated by our senior leadership and proliferated in our corporate required annual business integrity training, regular communications throughout the year, company-wide ethics culture surveys, awareness trainings, and educational resources—helps to create and maintain an ethical and legally compliant culture.

We maintain a robust process for reporting misconduct, and our policies encourage employees to raise questions and concerns and to ask questions about policies or procedures without fear of retaliation. We maintain multiple channels for employees and others to report concerns, including reporting anonymously, as permitted by applicable law around the world. The anonymous reporting channel consists of an Integrity Line through which anyone can report alleged misconduct via messaging or an online reporting tool managed by an independent third party. We inform employees, managers, and other stakeholders about Intel's non-retaliation policy, which prohibits retaliation against anyone who, in good faith, reports a concern or participates in an investigation.

The Board and senior management receive periodic reports of statistics related to misconduct, as well as details about key investigations. Our Business Integrity Champions (formerly called Ethics and Compliance Business Champions) encourage employees to stay current with their ethics and compliance training, review verified investigations quarterly with business group leaders, and raise employee awareness regarding how to report concerns. We work to address consistent concerns through senior management discussions, employee communications, process and controls improvements, and individual corrective action measures, where appropriate.

Through the Audit Committee, the Board receives quarterly reports of statistics related to misconduct, as well as periodic details about key investigations, from our Chief Business Integrity Officer.

### Ethics and Compliance
**Governance and Management**

CEO | Board of Directors

Ethics and Compliance Oversight Committee

Ethics and Legal Compliance Group

Ethics and Integrity Champions

In addition to these groups, Intel organizations such as Finance, Audit, Human Resources, Trade and Government Affairs, and Legal provide expertise to help management and employees meet our ethics and compliance expectations.

# Governance and Management Oversight, continued

### Environmental Sustainability Oversight

Since 2003, we have formalized responsibility for oversight of environmental sustainability (as with other corporate responsibility topics) with our CEO and the Board's Governance Committee.

Members of our ESG Steering Committee review environmental and sustainability-related policy and strategy, environmental impacts and projections, risks and opportunities, environmental goal setting, and progress toward goals.

Management Review Committees, consisting of select senior leaders, retain decision-making authority for specific issues such as energy conservation and goal setting. A cross-functional sustainability management working group meets regularly to assess external trends, stakeholder feedback, and performance data. Management teams within our various business groups are responsible for conducting due diligence and implementing policies and procedures for specific environmental sustainability issues.

Employees also play a crucial role in contributing to environmental sustainability at Intel, through internal sustainability engagement and education programs.

Environmental Sustainability
**Governance and Management**


We have integrated oversight and management responsibility for environmental sustainability issues at multiple levels of the company and across the countries where we operate.

## Governance and Management Oversight, continued

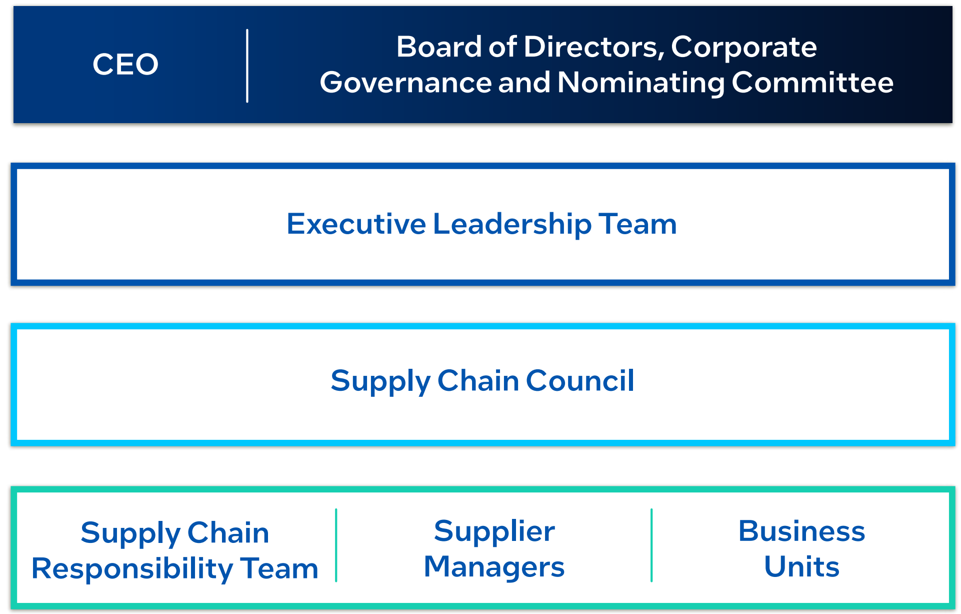
### Supply Chain Responsibility Oversight

Since 2003, we have formalized responsibility for oversight of supply chain responsibility (as with other corporate responsibility topics) with our CEO and the Board's Governance Committee.

Members of our management team complete regular reviews of corporate-wide supply chain responsibility strategy, policies, and management processes. Intel's ESG Steering Committee and Corporate Responsibility MRC may review as applicable.

Our Supply Chain Responsibility team manages corporate responsibility performance within our supply chain. We maintain an integrated and horizontal approach to managing sustainability. Supplier managers oversee individual supplier performance, and additional cross-functional multi-disciplinary management teams meet regularly to review specific facets of supply chain responsibility, such as responsible minerals sourcing and human rights due diligence. Business units are also engaged to ensure integration across the company. Our crisis management function is embedded across all levels of our supply chain management structure.

Supply Chain Responsibility
**Governance and Management**




We maintain an integrated and horizontal approach to managing sustainability issues in our supply chain.

## Governance and Management Oversight, continued

### AI Governance Oversight

Intel maintains a multilayered governance framework to oversee artificial intelligence (AI) risks and opportunities, integrating Responsible AI into our enterprise risk management, ethics, and compliance systems. This approach supports accountable, responsible innovation aligned with our corporate responsibility priorities.

AI governance oversight is anchored at the Board level through the Audit & Finance Committee, which oversees ethics, compliance, and enterprise risk management, including AI-related risks. Day-to-day oversight is delegated to the Ethics and Compliance Oversight Committee (ECOC), a cross-functional body co-chaired by the Chief Compliance Officer and Director of Internal Audit. The ECOC oversees compliance with the Intel Code of Conduct and reviews enterprise risks—including AI—helping ensure Responsible AI considerations are integrated into company-wide risk management.

### Multidisciplinary Governance and Principles

Internally, multidisciplinary advisory structures assess AI development and deployment for regulatory compliance and evaluate it against Intel's Responsible AI principles, which are embedded in governance processes to guide responsible decision making. These principles include respect for human rights, human oversight, transparency and explainability, security and reliability, privacy by design, inclusion, environmental protection, and external accountability.

Externally, Intel's Global Human Rights Principles guide responses to potential product misuse. Where misuse may violate these principles, we may take action to mitigate risk, including restricting or ceasing business relationships until concerns are addressed.

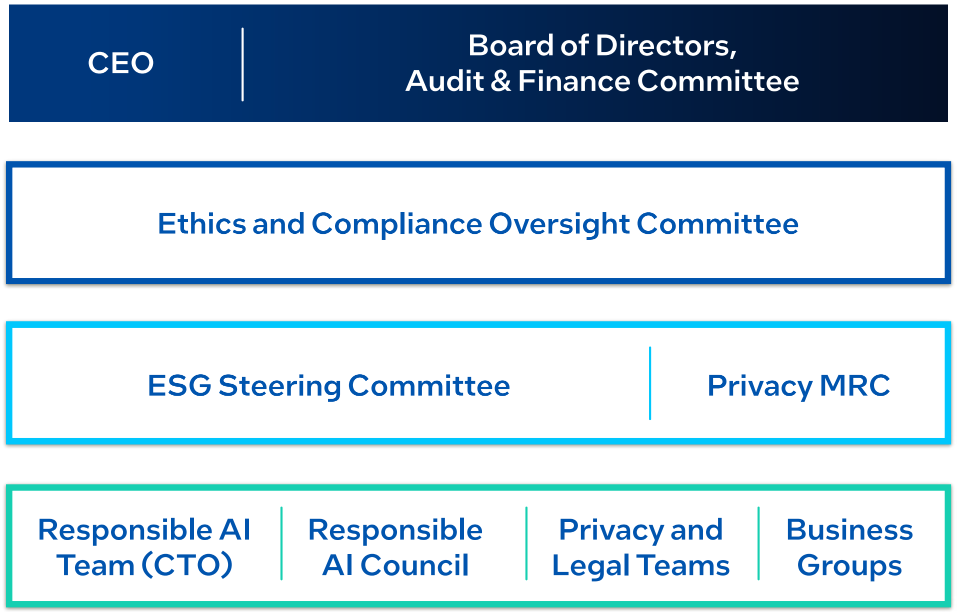
### Management Structures and Operational Oversight

Management governance structures operationalize Responsible AI through cross-functional oversight of AI risks, privacy, and ethical use. The Responsible AI Team (CTO), RAI Council, and supporting forums coordinate implementation and leverage internal compliance systems to assess and manage AI-related risks. Structured review mechanisms—including Responsible AI Assessments—are used to evaluate AI use cases where outcomes may significantly affect individuals or society.

This integrated model aligns legal, compliance, privacy, and business teams to support consistent, responsible AI governance across the company.

AI Governance

**Governance and Management**




Intel oversees AI risk and innovation through a multilayered governance framework anchored at the Board level and supported by cross-functional management structures integrating Responsible AI into enterprise risk, ethics, and compliance systems. This approach leverages internal principles, multidisciplinary oversight, and structured assessments to ensure accountable, ethical AI use aligned with human rights and corporate responsibility.