

Intel News

Winter 2024



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Pay Leixlip Youth Project- Insync

Youth and Family Services

Date 5th June 2024

Signed Intel Ireland



intel®



Hello and welcome to the Winter 2024 edition of the Intel newsletter.

The past few months have been challenging for Intel. At the end of Summer, Intel Corporation announced a series of initiatives to reduce costs and create a sustainable financial model for the company that can support growth and ensure operational efficiency including some workforce reductions.

Intel Ireland was part of this process and over the past few months we did reduce our local workforce through a combination of primarily early retirement and voluntary redundancy, and, regrettably, some involuntary redundancies. It has certainly been a tough time for our employees, and our priority throughout was to support them through the process.

Intel is a company that is 56 years old. We have navigated our way through many transitions. We created the very first commercial microprocessor and witnessed it transform the world of computing. We saw our business evolve through the age of the internet and mobile computing,

through digitisation and the emergence of AI. Today, our industry, and our company, are navigating through one of our most significant transitions yet. We are making changes and taking decisions, that will position us for the next era. Ireland continues to play an important role in Intel's plans as the European hub for manufacturing semiconductors, and here in Leixlip we are firmly focused on how we can continue to deliver our best for the company.

As always, we appreciate the continued support of our neighbouring communities. You have been close partners, providing invaluable support throughout our 35-year journey in Ireland. Our commitment to working together with our local communities remains steadfast, and we hope you will enjoy reading about some of the activities of recent months.

On behalf of ourselves and all of our colleagues, we would like to wish you and your families a very happy and peaceful festive season and a prosperous 2025.

Neil Philip, Joe Bolger, Joe English
Intel Ireland Factory Managers



Intel and Apollo agree to joint venture related to Intel's Fab 34 in Ireland

In June Intel announced an agreement with Apollo, an asset management company. The deal includes an investment of \$11 billion by Apollo in Fab 34 in Leixlip. Under the agreement, the joint venture will have rights to manufacture wafers at Fab 34 to support long-term demand for Intel's products and provide capacity for Intel Foundry customers. Intel will retain full ownership and operational control of Fab 34 and its assets, and the agreement does not result in any new expansion to Fab 34.



Intel Ireland employee recognised as volunteer hero

Billy Gough has been recognised as a regional winner of the 2024 Gordon Moore Hero Award. Billy Gough, Fab 24 Micro Yield Technician, has been an integral volunteer at the Killucan GAA Club in Co. Westmeath for over 14 years, contributing to its growth and outreach to children and adults.

His unwavering dedication, exceptional leadership, and inclusive approach have not only made him a remarkable Intel volunteer hero, but also a pillar of support and a role model within the Killucan GAA Club and the wider community.

The Gordon Moore Hero Award recognises Intel volunteers that demonstrate extraordinary commitment to their communities. The top finalists received \$5,000 grants from the Intel Foundation for the charitable nonprofit or school of their choice. The global winner receives an additional \$15,000 grant for their designated organization.

Irish Academy of Engineering (IAE) 2024 Parsons Medal awarded to Dr. Ann B. Kelleher

Intel is proud to share that Dr. Ann B. Kelleher, Executive Vice President and General Manager of Technology Development at Intel Corporation, has been awarded the prestigious Parsons Medal for excellence in engineering by the Irish Academy of Engineering (IAE).

This annual award, which recognises exceptional contributions to engineering, was presented at the Birr Engineering Heritage Festival, held at Birr Castle Demesne. The venue holds special significance as the ancestral home of Sir Charles Parsons, the renowned Irish engineer and inventor of the compound steam turbine, for whom the medal is named. The medal was presented to Dr. Kelleher by Sir Parsons' descendant, the Earl of Rosse, Sir Brendan Parsons.

Dr. Kelleher is an Executive Vice President at Intel Corporation, where she leads Foundry Technology Development. Advancing semiconductor technology, a process known in the industry as Moore's Law, is the core competency of Dr. Kelleher's group at Intel Foundry. Under Ann's leadership, her team has introduced multiple world's first technologies to power our increasingly digital society. In the United States, Ann also serves

on the Global Semiconductor Alliance (GSA) Board of Directors, and the Industry Advisory Council for NSTC as part of the CHIPS and Science Act.

Speaking about why Dr. Kelleher was chosen to be the recipient of the Parsons Medal, Seamus McKeague, President of the IAE said: "The Parsons Medal recognises engineers who have made exceptional contributions to the advancement of the application of engineering, science and technology that result in significant social and/or economic impact. Dr. Kelleher is this year's recipient for her strategic leadership in the global semiconductor industry."

In response to receiving the Parsons Medal, Dr. Kelleher said: "I am honored to receive the prestigious Parsons Medal and would like to thank the IAE for selecting me from many worthy candidates. The field of engineering has inspired me from my days as a student and semiconductor researcher in Ireland to my career at Intel. I hope that my journey can inspire others to embrace a career in engineering, both for the individual satisfaction of working on interesting problems as well as the chance to make an impact on one's community both locally and globally."

Before leading Foundry TD, Dr. Kelleher oversaw worldwide manufacturing operations for Intel, including Intel's facilities in Leixlip, currently the largest and most advanced semiconductor production site in Europe.



Intel Ireland wins Sustainable Development award

For the second year in a row Intel Ireland has picked up the Sustainable Development award at the County Kildare Chamber awards 2024. The award, which is sponsored by AIB, seeks to recognise best in class commitment and strategy to sustainable development.

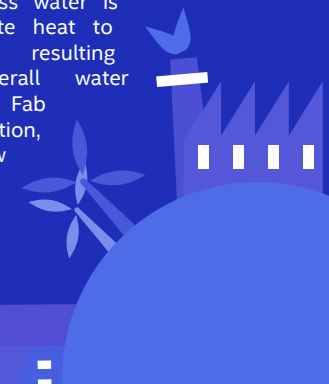
Over 450 business leaders from across Kildare attended the Business Awards which took place in the Killashee Hotel on November 15th.

Intel Ireland picked up the Sustainable Development award in recognition of the sustainable construction and design standards incorporated in Intel's newest manufacturing facility, Fab 34.

Fab 34 and its associated buildings, which officially opened in Ireland in September 2023, obtained Leadership in Energy and Environmental Design® (LEED) certification – the internationally recognised stamp of approval from the U.S. Green Building Council. Securing a Gold-level rating – one of the highest-level LEED certifications – Fab 34 becomes one of the largest building projects in Europe to receive this level of recognition for sustainable construction and design.

The certification also represents a major milestone as Fab 34 becomes the first Intel fab to meet the Gold Rating for LEED Building Design and Construction.

Fab 34 incorporates a number of sustainable design practices such as extensive heat recovery. The fab buildings use a 9-to-1 ratio of recovered heat compared to heat generated by traditional methods, such as the use of fossil fuels. Rather than rejecting the heat through cooling towers, waste heat is captured from equipment and used to heat our cleanrooms and support buildings. This extensive heat recovery system also means that less water is required to dissipate heat to the environment, resulting in enhanced overall water conservation. With Fab 34 coming into operation, Intel Ireland now returns 92% of the water it takes in at its campus to the environment.



Winners of the 2024 Intel Pride of Place awards are revealed

Intel recently announced the winners of the 2024 Pride of Place awards. 11 community organisations across Leixlip, Maynooth in Celbridge have been selected to receive grants for their outstanding projects. This year marks the 10th anniversary of the Pride of Place competition, and once again, there was a fantastic response from community groups in the local area with a diverse range of project ideas being submitted.

The judging panel for the 2024 Pride of Place competition included esteemed individuals such as Mark Rutherford and Karen O'Connor from Intel, Gordon Jamieson, from Maynooth University and Inspector Niall Keena from Leixlip Garda Station. The winning projects were unveiled at an awards ceremony held in Cliff at Lyons in Celbridge on June 5th, 2024.

*"... over
€340,000 in
funding."*

Since its inception in 2014, the Pride of Place competition has supported 91 community projects with over €340,000 in funding. The 2024 winning projects will now be implemented by the recipient organisations over the coming months.





The winners are...

Women's Shed Leixlip

With funding from Pride of Place, Women's Shed Leixlip will be able to provide a comfortable space for women to learn and engage with each other.

Leixlip Youth Project – Insync Youth and Family Services

With the Pride of Place grant, the Leixlip Youth Project plan to expand their service by developing a Young Men's Shed.

Leixlip Community First Responders

Pride of Place funding will assist with the cost of training, the provision of a more advanced, full body training mannequin which simulates a real person and help fund the supply of first aid equipment.

Gaeilge an Bhradáin

Following a successful debut in 2023, the 2nd Annual Leixlip Irish Language Street Festival "Gaeilge an Bhradáin" was planned. Pride of Place funding supported this event by funding various aspects of the festival.

Skylarks Additional Needs Rugby

Skylarks Rugby are an existing Adapted Tag Rugby team based in the North Kildare Rugby Club. The Pride of place award will support the organisation in acquiring essential sensory equipment.

Gaelscoil Ruairi

Pride of Place funding will support "Guthanna Mhá Nuad" - "Voices of Maynooth: A Digital Legacy".

Maynooth Local Market

The Pride of Place award will enable Maynooth's Local Market to build a clear sustainable structure and plan going forward.

Community Cancer Caregivers

Funding from Pride of Place will enable Community Cancer Caregivers to provide families with food vouchers whilst they are attending active treatment.

Derrybeg Farm CSA

Pride of Place funding will allow Derrybeg to invest in more rainwater harvesting and solar powered irrigation systems.

St. Patricks Primary School, Celbridge

The Pride of Place grant will be used to transform an underutilised outdoor space into a vibrant and inclusive sensory garden tailored specifically to pupils with sensory challenges.

Esther Project in Collaboration with Acre Project

Funding from Pride of Place will enable these organisations to offer classes, workshops, and activities around the arts, health & wellbeing.



Intel Ireland supports local festivals

For the 2nd year running Kildare County Council's Climate Action Office and Maynooth Community Council hosted Maynooth Picnic in the Park on the 16th of June.

The theme of the event was climate change and sustainability. Information stalls offered advice on topics such as energy usage, composting, active travel, biodiversity and new projects/initiatives in the area. Intel Ireland sponsored the event providing support for a water refill station on site, where attendees could also clean their reusable dishware and an accessoloo on site for those with access needs.

The Celbridge Swift & Vanessa festival celebrates the relationship of Jonathan Swift and Esther van Homrigh for whom Swift coined the name 'Vanessa'. She lived in Celbridge Abbey and their romance had a huge influence on his writings e.g. Swift's Cadenus and Vanessa poem, their letters etc. The first festival took place last year on the 300th anniversary of the death of Vanessa. Intel Ireland supported the 2024 festival which included events such as classical music, performance art lecture, art exhibition, talks, music, drama, a short satirical film showing, an afternoon tea party in Pickering Forest and more.



Volunteering in our local communities

Some of our Fab 24 and Fab 34 leaders visited Scoil San Carlo Senior School earlier this year to help paint the exterior wall by the yards. This area will soon be transformed into a vibrant mural by the students. This took place right at the end of the school year to get prepared for the year ahead.

Our Ireland Finance team also supported our local community by refreshing the entrance to Gaelcholáiste Mhaigh Nuad. We also helped to welcome new students by providing supplies and volunteer time.



Mini Scientist 2024 gets underway

The Intel Mini Scientist competition is back for 2024! The competition, which is now in its seventeenth year, gives primary school students the chance to explore science through project-based learning and exhibitions.

Students across Ireland began working on their science projects in September and the first phase of the competition - which involves students participating at exhibitions in their own schools - kicked off shortly after. These school exhibitions were visited by Intel employees who judged the first round of projects and selected from each school a winning project to go forward to the Grand Final of the competition which will take place in the New Year.

The 2024 Intel Mini Scientist competition has seen almost 6,200 students from 97 schools in 16 counties across Ireland taking part.

Congratulations to all the students who have taken part in this year's competition.

mini scientist





Celbridge - Thermann Mhuire Path Upgrade

As part of the Intel Pride of Place program, Intel has completed a project to upgrade a garden path at the Thermann Mhuire facility, working with the Celbridge Disability Access Group (CDAG) and Saint John of God Community Services.

Thermann Mhuire, located in Celbridge, is a residential care home for people with physical disability, intellectual disability and also have a diagnosis of dementia. The facility has an outdoor pathway that winds through a picturesque garden space. The pathway, which was previously covered in fine pea gravel, required an upgrade to improve wheelchair access for residents.

Intel funded the path upgrade project with works being completed by construction company Duffy Contractors. Funding was supported by Intel's Fab Construction Enterprise and Corporate Services teams. The pathway serves as an accessway through a multi-purpose outdoor garden space, which includes a picnic area for outdoor gatherings.

The new pathway has helped to enhance a much-valued outdoor space that provides a source of enjoyment. The sounds and smells of the outdoor experience, the fresh air, the sensory garden, and the sculptures it contains are important amenities, and the new path ensures that residents who experience physical disabilities can access the space. The pathway will be enjoyed by residents, their families, and the staff at Thermann Mhuire for many years to come.



Partnering to support local organisations

This Winter, Intel Ireland celebrated a time of giving by supporting community groups that have a huge impact on our local area. Intel Ireland provided a donation to S.O.S Leixlip. They are a group focused on saving the main street of Leixlip. The funds donated by Intel will be used to support a painting project throughout the Main Street in Leixlip, which has been specifically designed with the town rejuvenation in mind.

Intel Ireland partnered again this year with St Vincent de Paul throughout the Christmas period, but also made a donation of over 100 pairs of new or next to new work shoes, jumpers, coats and bags. These will go into their charity shops or be donated to individuals in the community.

Leixlip Youth Project Insync is another partnership we have proudly continued to support this year. We have made a donation to the project which will be used for events, supplies and programs in the coming year.



Celebrating the festive season with our local communities



The Christmas season is a special time for many and provides an opportunity to reflect, to give thanks and to celebrate. Typically, at this time of year, Intel Ireland works closely with local volunteer groups, residents and community organisations to celebrate them and recognise the impact they have on the communities around them.

On Thursday November 28th, the annual Leixlip Senior Citizens Christmas Party, hosted by Intel, took place in the Springfield Hotel. The party brings together seniors from the local community and a team of Intel employees to celebrate the festive season. Over 200 guests from across Leixlip attended this year's party for an evening of food, fun and festive spirit!

Another group that Intel supports during this time is the Leixlip Meals on Wheels, a voluntary organisation which cooks and delivers meals to vulnerable members of the local community. They open 4 days a week, every week of the year, and on a normal basis, they would cook and deliver around 25 meals per day or just over 100 per week. There are over 60 volunteers involved in the organisation which is split into drivers and cooks. Typically, the Intel onsite café takes over the preparation of meals for recipients for a day to give the usual Meals on Wheels volunteers a well-earned day off.

On December 11th the Intel café team prepared all the meals for delivery. Intel Ireland wanted to recognise the amazing work done by the volunteers year round and arranged a dinner for them, with the support of The Springfield Hotel. Intel Ireland also made a donation to support the Leixlip Meals on Wheels moving forward into 2025.

Each year Intel employees spend the month of December supporting a variety of fundraising activities and collections in support of our local St. Vincent de Paul organisation. The Society of St. Vincent de Paul (SVP) is the largest voluntary charitable organisation in Ireland and focuses on providing a practical approach to dealing with poverty, alleviating its effects on individuals and families. €30,000 was raised this year to be shared between the local organisations in Leixlip, Celbridge, and Maynooth.

One of the key activities supported by employees was the donation of over 150 specially assembled gift boxes as part of a shoebox appeal for St. Vincent de Paul. The shoeboxes were assembled for children of a variety of ages and typically contain practical items, such as toiletries, along with toys, books and treats etc. for the recipients. The shoeboxes were donated to the Leixlip, Celbridge and Maynooth branches of the Vincent de Paul.

35 years of Intel in Ireland

In November 2024, a very special milestone was reached for Intel - the 35th Anniversary of operations in Ireland.

Intel first decided to make Ireland its home in 1989, choosing the small Kildare town of Leixlip as the base for its European manufacturing operations. The story that has unfolded over the three decades that followed is a very special one. Intel has invested over 30 billion euro in the Leixlip campus where we make leading edge processors for customers all across the world. It is a great sense of pride to the local team that from this small corner of our little island, the Silicon Isle has been born. The development of the past 35 years would simply not have been possible without the support and partnership of our local communities in North Kildare. Without this, our journey would simply not have been possible. Thank you.

To help commemorate 35 years of Intel in Ireland, a special oral history project is being commissioned that will capture the origins of Intel's decision to locate in Ireland. We look forward to sharing with you the findings of this project.





Intel unveils Friends of the Rye River Trail

In September Intel launched 'The Friends of the Rye River trail', a special immersive walk along the river that celebrates over three decades of stewardship of the Rye River waters.

The trail, which runs adjacent to the Rye River in Leixlip, was unveiled at a celebratory event, hosted along the river walkway, which brought together local representatives and interest groups who have been an important part of the story of the Rye.

The walking trail follows a route adjacent to the Rye in Leixlip town, beginning close to the Leixlip Scout Den and running North to the entrance of Ryevale Lawns estate. The trail presents content from the Friends of the Rye publication which was published by Intel in 2022. The publication includes

investigations which have documented the aquatic life and water quality of the Rye waters since the early 1990's.

The trail begins and ends with 2 large trailhead signs that contain information about the Rye waters and a map of the trail route. The trail itself runs approximately 500m in length along a walkway adjacent to the riverbank and contains 8 stopping points. Each stopping point is marked by a timber signal post that introduces content linked to a chapter from the Friends of the Rye book. Each signal post of the trail presents the content in both Irish and English language. The posts also contain a QR code that allows visitors to access each chapter in full in a digital format and an audio version of the chapter's content.

Since first establishing operations in Leixlip in 1989 Intel has been mindful of the rich biodiversity contained within its site and the significance of the Rye Water, which flows through the Northern part of the Intel campus. Intel has a long-standing commitment to the monitoring of the waters through the funding of annual reports. This detailed monitoring of the River Rye is one of the longest running, continuous freshwater assessments of salmonid populations in Ireland.

The Friends of the Rye brings together a number of key stakeholders, all of whom share a common interest – the welfare of the Rye Water catchment. The group meets regularly to discuss the current state as well as plans for the river.

The Friends of the Rye group is made up of representatives from Intel, Kildare County Council, AQUENS Ltd., Inland Fisheries Ireland, Leixlip and District Anglers Association, Ryevale Lawns Residents Association and Carton House.



Intel Ireland releases RISE report

For over 30 years Intel has called Leixlip our home here in Ireland. From this small town our manufacturing operations have grown to be some of the most significant in Europe, with our products enabling world-changing technology upon which we all depend.

In most recent years, there has been a considerable transformation at our campus as we constructed our new manufacturing facility, Fab 34. The development of our Leixlip campus would not be possible without the support and close partnership of many stakeholders. From our employees to our local communities, our suppliers and our industry partners, this close-knit network has been at the heart of our continued success.

In our recently released Ireland RISE report 2024 we share our corporate responsibility strategy to increase the scale of our work with others to create a more responsible, inclusive, and sustainable world, enabled through technology and our collective actions. We also share some of the highlights of our RISE strategy here in Ireland over the past months and give an insight into our Ireland goals for the years ahead.

The RISE report along with further information about Intel's commitment to sustainability, can be found at www.intel.ie.



Annual monitoring of the Rye Waters Rye

Each year Intel commissions AQUENS Ltd., a company based at UCD who provide independent services for assessment of environmental issues in inland surface water, to conduct a limnological survey of the Rye Water.

The comprehensive survey of the Rye Water includes the assessment of water quality and the tracking of vital fish populations like Salmon and Brown Trout. This year's survey has shown continued healthy water quality and thriving fish populations.

Some key considerations of the annual survey;

- Macroinvertebrates are used as bioindicators to assess water health.
- Long-term data helps us monitor trends in fish populations and environmental impacts.
- Collaboration with Inland Fisheries Ireland & Friends of the Rye groups ensures ongoing preservation efforts.

A special shoutout to Intel employee Victor Kutischev, from our Corporate Services team, for capturing photos during the research work.

What do you see?

Would you like to find out more about some of the notable industrial features at our Leixlip campus?

The Intel Ireland YouTube channel contains a video series called 'What do you see' which features a number of short animations explaining exactly 'what you see' at our campus. The animations run between 1 and 2 minutes and present a visual model of specific site features.

The latest animation in the series shares details about our water tanks. Scan the QR code to watch the videos





Celebrating 30 years of Intel's Community Advisory Panel

Intel Ireland is proud to celebrate the 30th anniversary of our Community Advisory Panel (CAP), an initiative that has fostered strong, meaningful connections with the local community since 1994. The CAP has been instrumental in ensuring an ongoing dialogue between Intel and our neighbours in Leixlip, Maynooth and Celbridge, and has facilitated a positive and transparent relationship over the past three decades.

At a recent gathering, CAP members came together with Intel leaders to commemorate this significant milestone. The event served as a moment of reflection on the progress made together and a look ahead towards a future filled with continued collaboration, community engagement, and shared growth.

Caitríona MacAonghusa, CAP Facilitator, expressed the importance of the panel: "The CAP has been a critical platform for the community and Intel to engage in open, constructive dialogue. The success of this partnership lies in our shared commitment to listening, learning, and evolving together."

Sarah Sexton, Director of Community Relations and Sustainable Operations Affairs at Intel Ireland, added: "Over the past 30 years, our Community Advisory Panel has been at the heart of our community engagement. We are very grateful to the members who have served on the panel over the past 30 years, sharing with us their invaluable insight and guidance".

The CAP provides a structured forum for open communication, with regular meetings for members to discuss new developments at Intel's Leixlip campus, address any concerns, and help guide the direction of Intel's community initiatives. Intel remains dedicated to fostering an environment of openness and responsiveness through the CAP, working hand in hand with local stakeholders.

For more information about how you can participate on Intel Ireland's Community Advisory Panel please contact intel.ireland.corporate.affairs@intel.com



Intel welcomes community members for meadow walk

In July, we were delighted to welcome members of our local communities, including our neighbours, Community Advisory Panel, Councillors, Kildare Wildlife Rescue and Maynooth University Green Campus, to join us for a walk in our wildflower meadow, located in the north of our campus. The walk was hosted by Éanna Ní Lamhna, a well-loved biologist, environmental and wildlife consultant, radio and television presenter, author and educator.

Éanna led the group through the meadow and its surrounding areas, providing an insight into some of the biodiversity that can be found. The wildflower meadow is 2 acres in size and is a nesting source for local pollinators and other insects.



Celebrating 60 years of Leixlip Tidy Towns



Few community organisations have a longer connection to their local area than the Leixlip Tidy Towns group which this year celebrates its 60th anniversary. The voluntary group, who work together to ensure Leixlip is always looking its best, have been working to support the town for over six decades.

On October 8th, Intel Ireland invited members of the Leixlip Tidy Towns group, along with representatives from the wider community to an event at the Intel Leixlip campus to celebrate the special milestone.

"...a really vital part of our facilities management."

The event included an address by renowned biologist, author, and broadcaster Éanna Ní Lamhna, who provided an insight into some of the ways of increasing biodiversity in urban areas and making good use of local habitats.

As part of the celebration, a special presentation of €2000 was made by Intel to the Tidy Towns group to mark the anniversary and thank the group for all the wonderful work they do in the local area.



Intel has worked in close partnership with the Tidy Towns group since first establishing operations in Leixlip in 1989.

Tidy Towns has been involved in the Intel Pride of Place competition many times, winning several grants for projects such as the Tree Trail for Leixlip and the remediation and renewal of the mass steps wildflower area.

Intel has also worked with the group as a sponsor of the Tidy Estates competition, and most recently, Intel coordinated with the Tidy Towns on the installation of the Friends of the Rye River trail in Leixlip.

We would like to congratulate Leixlip Tidy Towns on their 60th anniversary and extend our best wishes for an amazing future!



Deposit return collection machines installed at the Leixlip campus

Intel Ireland's Leixlip Campus is now part of Ireland's Deposit Return Scheme. Thanks to our Environmental Health & Safety and Leixlip Workplace Services teams, employees and visitors can now easily recycle bottles and cans at our new reverse vending machines. The machines are currently available in two of our onsite canteens. All proceeds from returned cans and bottles goes towards fundraising for the Intel annual signature charity. This year we are proudly supporting Autism Assistance Dogs Ireland. The 15c return fee from each bottle or can will go directly to the charity.





Local secondary school teachers visit the Intel Ireland campus

At the end of June we opened our doors to a group of teachers and principals from secondary schools in Maynooth, Celbridge and Leixlip. The group got a behind-the-scenes look at our Leixlip campus, learning about our operations in Ireland and our cutting-edge manufacturing technology. The visit included a number of presentations and discussions before the group were taken on a bus tour of the back of the campus.

The bus tour gave the group the opportunity to get a unique look at the various facilities and infrastructure that enable our manufacturing operations onsite. We also shared information on the history of the company in Ireland and the diverse job roles that are based at our Leixlip Campus that may be of interest to students in terms of future careers. We look forward to having the chance to welcome more members of the community to the campus in 2025.



Intel Ireland employees donate almost €50,000 to Autism Assistance Dogs Ireland

We are delighted to share that an estimated €50,000 will be presented to our 2024 Signature Charity, Autism Assistance Dogs Ireland. These funds have been raised through a variety of fundraising events that took place throughout the year.

In July, Intel Ireland hosted a fantastic family-friendly dog walk in aid of Autism Assistance Dogs Ireland. Our employee charity ambassador Mark and his family's beautiful assistance dog Piper were there to lead the way. We had great fun along the route in St. Catherine's Park, all while raising essential funds for a wonderful cause. Mark had nominated the charity to be involved in our Signature Charity Program for 2024 having had a very positive family experience with an assistance dog.

In October, our team came together for a bag-pack event to support the charity. Employees prepared thoughtful goodie bags for foster families and pups

in training. These remarkable assistance dogs help empower children and their families to experience the world with more safety and confidence. We were thrilled to be joined by Isra and her owner Kevin to help share the work of the charity with our employees who supported the bag-pack. Throughout the year, our employees also hosted sponsored runs, walks, bake sales and other fundraising events.

In addition to the funds raised, over 1000 hours of employee volunteer time was provided to Autism Assistance Dogs Ireland throughout the year.

Autism Assistance Dogs Ireland provides highly trained assistance dogs that make a world of difference for children with autism. Funds raised through Intel's partnership will support the charity with the costs of training assistance dogs.



**Autism
Assistance
Dogs
Ireland**

Changing the world for children with autism



Congratulation to the Intel Ladies GAA team

Congratulations to the Intel Ladies GAA team for their outstanding performance, winning all their games in the LGFA National Interfirms Blitz which took place in October at the GAA sports campus Ireland.



Celebrating Our STEM Teacher Internship Graduation

We are excited to congratulate our interns who have completed their STEM Teacher Internship (STInt) Programme at Intel. Their journey culminated in a well-deserved celebration at DCU, recognising their dedication and achievements.

The STInt Programme is a national initiative designed to empower primary and post-primary teachers with hands-on experience in STEM roles within diverse industries across Ireland. By partnering with companies and universities, STInt helps bridge the gap between classroom teaching and real-world STEM applications.



Leixlip Youth Services - Insync join Intel Ireland to celebrate Pride

This year, Intel Ireland celebrated Pride month with a special picnic hosted on our Leixlip campus across 2 days. Teams gathered to embrace diversity and enjoy some lunch together. During the month of Pride, we also gave employees the opportunity to raise the Pride flag each day on site.

Teams were welcome to book in a slot to raise the flag together. In addition, Leixlip Youth Project – Insync, were invited to bring some of their members along to the campus to help celebrate pride. They learned about diversity in the workplace and helped us raise the Pride flag.



Intel Emergency Response Team learn from Kildare Wildlife Rescue

During the Summer months Intel invited representatives from Kildare Wildlife Rescue to visit the Intel campus and host a session with our Emergency Response Team. The session provided an insight for the Intel team on what to do if they encounter wildlife at the Intel campus. It included valuable guidance on how to manage injured wildlife and how to identify different kinds of wildlife.



Intel Ireland sponsors TrailBlazher program students

We are thrilled to partner with TrailblazHer at TU Dublin to sponsor Stephanie Edwin, a third-year biomedical engineering student from TU Dublin Bolton St., to attend the 10th International Summer Academy in Engineering for Women at the University of Applied Sciences Upper Austria.

The International Summer Academy welcomes female students from 19 countries for a two-and-a-half-week intensive experience, featuring hands-on engineering and natural sciences activities, cross-cultural and gender-focused discussions and exploring career opportunities.

The opportunity was offered as part of Intel's partnership of TrailBlazher, a program, led out of TU Dublin, that delivers opportunities for empowering female talent both in academia and the workplace.

The team had the chance to put some of their learnings into practice recently when a swarm of bees decided to make a hedge by our offices their home!

Thanks to the quick thinking of our Dedicated Emergency Response Team (DERT) and some of our resident beekeepers, they helped safely relocate the bees to a new habitat where they can continue to play their vital role in the ecosystem





Kildare County Council welcomes new emergency vehicle to Kildare Fire Service Fleet

Intel Ireland is proud to support Kildare County Council and Kildare Fire Service in welcoming a new emergency vehicle to its fleet. The multi-purpose emergency tender and new equipment were generously sponsored by Intel. The Fire Service and Intel have a long-standing and excellent working relationship, regularly collaborating on combined training exercises between Fire Service personnel and Intel's Emergency Response Teams.

The new Volvo vehicle will be stationed in Leixlip Fire Station but will be available to respond as required to a variety of incident types that may occur in County Kildare. This bespoke appliance is a very specialist vehicle that was designed and manufactured by High Precision Motor Products in Co. Carlow and in conjunction with Kildare Fire Service.

The emergency response vehicle will be available to accompany a traditional Fire Appliance when responding to various emergencies. It will carry specialist equipment for managing incidents such as those involving Hazardous Materials, Road Traffic Incidents, and complex rescues. Some of the newly purchased specialist equipment includes a decontamination shower, additional breathing apparatus sets, gas-tight chemical protection suits, vehicle stabilization equipment, and various leak-sealing kits.

This is an important addition to Kildare Fire Service and will enhance the capability of the firefighters to best serve and respond to the needs of all people in County Kildare.

Intel Ireland wins Prestigious NISO Safety Awards

Intel Ireland proudly received two esteemed Safety Awards at the National Irish Safety Organisation (NISO) All-Ireland Safety Awards. The awards ceremony, which took place on October 11th, recognises exceptional dedication to workplace health and safety. The first award, the Consistent High Achiever Award (Category 1), was presented to Intel in recognition of the company's outstanding achievement of maintaining a Distinction level or higher in safety performance for five consecutive years. Additionally, Intel received the Electronic/Electrical Manufacturing/Assembly Award (Category 1), recognising leadership in these workplace safety practices.

"We are incredibly proud to be recognised with these prestigious NISO awards, which highlight our commitment to health and safety excellence," said Marina Lucey, Ireland Environmental Health and Safety (EHS) Manager. "Receiving both the Consistent High Achiever Award and the Electronic Manufacturing/Assembly Award showcases the strength of our safety culture and the dedication of every Intel employee to maintaining the highest standards."

Intel's award-winning safety approach is built on active management engagement, individual ownership of safety practices, and personal accountability throughout the organisation. This commitment is further supported by comprehensive safety systems and Intel's Environmental, Health, and Safety (EHS) Policy, which aims to provide a safe workplace not only for Intel employees but also for everyone working on-site.

In addition to Intel's recognition, five on-site partner companies—CEC, DB Schenker, JLL, Linde TMM, and Veolia—were also honoured with NISO awards, highlighting the collaborative effort across the Intel Ireland campus to uphold the highest safety standards.



Upgrade of the R148 nears completion

Earlier this year we began a project to reinstate the R148 roadway to its original location, with a number of significant enhancements.

Before Christmas, the road upgrade will be substantially complete and open to traffic with all 3 new signalised junctions operating. Some works will continue through the beginning of 2025 with elements of temporary traffic management in place.



These works will be mostly carried out off-line from the road and at off-peak times in order to minimise any traffic impact.

Footways and cycle paths will be completed along with tie-ins to the Royal Canal Greenway at the R449 and to the Intel campus at 3 locations. Vulnerable road users will benefit from enhanced safety measures including grade-separation and controlled crossing points.

4 new bus stops with modern shelters will be commissioned from December 16th in convenient locations along the roadway.

Landscaping along the upgraded roadway has begun but it will take some time for grass and planting to be fully-established and we will continue to manage this through to Spring 2025. Keep an eye out for a new section of featured planting at the R148 / R449 junction that Intel is installing with the support of Leixlip Tidy Towns.

The opening of the upgraded R148 also brings with it a new, additional entrance to Intel which will ease traffic congestion in the area. This new entrance is located in front of the IR1 building area at the Western end of the campus and is designed to be used as the main entrance going forward. Visit the Intel Ireland channel on YouTube to watch a new video we have created which showcases the access points, transportation considerations and campus layout.

Elsewhere, we continue to work on the closing aspects of the Fab 34 project. In recent months we have installed boundary fences, completed landscaping work and opened a permanent mechanical gate for deliveries to Fab 34. Commissioning work on equipment inside Module 2 of Fab 34 continues.

In the past number of months we have also continued commissioning activity of some of our key enabling infrastructure at the campus. One of the most significant activities completed was the commissioning of the second of our new Air Separation Units (ASU). The ASU, which includes the tall cold box tower, is an important piece of infrastructure that is used to separate atmospheric air into its primary components. With this activity complete, both of our new ASU facilities are now operational ready.

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