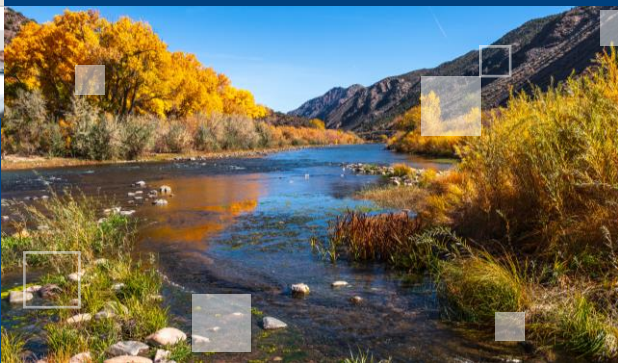




# New Mexico Community Investment Report





**Katie Prouty**

Vice President, Foundry Manufacturing and Supply Chain  
Intel New Mexico Plant Manager and Site Leader



*At Intel, we believe our work can change the world, and our focus on helping make our state a more vibrant community for everyone runs deep.*

# Innovating and investing in New Mexico since 1980

**We're focused on community and corporate responsibility as we make technology with the power to improve the life of every person on the planet.**

With the increasing digitization of our world and a growing need for semiconductors, Intel's ambitions are great – and New Mexico is playing a vital role.

Earlier this year, we celebrated the [opening of Fab 9](#), a monumental milestone in our more than \$4 billion investment in the state as we're equipping our operations for the manufacturing of Intel's advanced packaging technologies. With this announcement, our Rio Rancho site is now Intel's leading advanced packaging hub – and Intel's only U.S. high-volume provider of advanced packaging.

Our roots run deep in New Mexico; we've called Rio Rancho home for more than four

decades. And we are thankful for the connections we have with all of you in the community, whether newer or decades strong.

As we strive towards our bright and exciting future in New Mexico, our commitment to our community is unwavering – we're working to do the right things right.

At Intel, our purpose is to make technology with the power to improve the life of everyone on the planet, and our focus on helping make our state a more vibrant community for everyone runs deep.

As always, we're proud to be innovating and investing in New Mexico.

# Our approach to community and corporate responsibility

Intel has a long history of leadership in corporate responsibility. For decades, we have worked to advance across a broad range of environmental, social, and governance related issues.

We continue to raise the bar for ourselves and leverage our leadership position in the global technology ecosystem to make greater strides in corporate responsibility and apply technology to address social and environmental challenges.

Through our unified RISE corporate responsibility framework and goals, we aim to create a more responsible, inclusive, and sustainable world, enabled by our technology and the expertise and passion of our employees.

These efforts start in the communities where we operate, with our community relations team. We partner with a broad range of local stakeholders – neighbors, schools, universities, colleges, local and state government, non-profit organizations, business associations, and our employees – to assess the needs of our community and initiate collective action. We meet quarterly with a diverse group of community leaders as part of Intel’s Community Advisory Panel, participate on local boards and advisory committees for several organizations, have regular meetings with neighbors to discuss environmental topics at the [Community Environmental Working Group](#), and more to provide a two-way vehicle for the community and Intel to review issues and create a positive,



proactive partnership between Intel and the surrounding community.

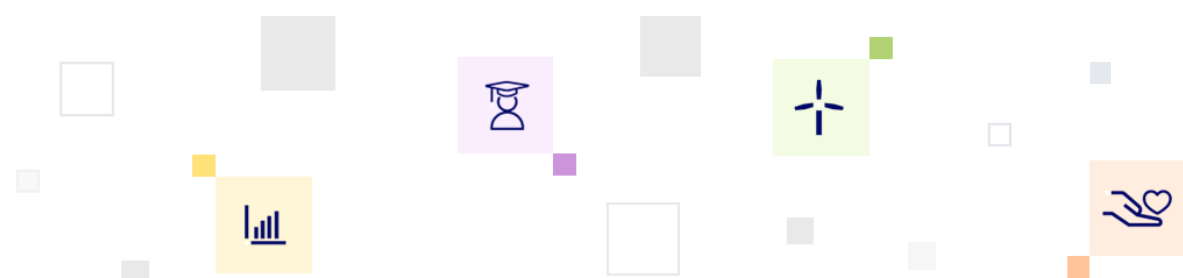
Intel is committed to proactively engaging our neighbors. We maintain a Good Neighbor Policy that outlines the steps and protocols we take to mitigate the impact of our operations. Our goal is to communicate to our neighbors ahead of time regarding relevant issues, and we have staff members with duties dedicated to responding to neighbor concerns and maintaining a log of neighbor engagement calls and written correspondence.

We value transparency, and through open and direct communication, we work to foster and develop trusted relationships with all stakeholders to engage with, listen to, and learn from to incorporate their input into our thinking and planning.

**For more on Intel’s RISE strategy and our latest Corporate Responsibility Report, visit [www.intel.com/2030goals](http://www.intel.com/2030goals).**

## Intel honored at Albuquerque Business First’s 2023 Philanthropy Awards

We were honored to be recognized by Albuquerque Business First at their 2023 Philanthropy Awards. Intel was one of two corporate givers that received recognition at this annual event. [Learn more >](#)



# Economic Impact

For more than 40 years, Intel has supported a local ecosystem of innovation in New Mexico. We're creating high-tech jobs, spending with local organizations, and so much more – all building on our ongoing investment in and commitment to the state.

## Advancing New Mexico's Economy

Intel directly employs over 2,600 people in New Mexico in high-skill, high-paying jobs, and our estimated annual economic impact in the state is \$1.2 billion. Intel also recruits locally to fill open positions, including at New Mexico colleges and universities, and supports New Mexico's economy through our spending and capital investments; since 1980, we've invested more than \$17.68 billion in capital to support our operations here – \$950 million of which we invested in 2023.

## Investing in New Mexico's Job Creators

We aim to source locally when possible, and as a result, Intel spent more than \$300 million with New Mexico-based organizations in 2023, including \$28.8 million with diverse businesses. These organizations create thousands of jobs in our community – an estimated 6,000 New Mexico jobs, according to our most recent [U.S. economic impact study](#).

## CHIPS and Science Act Funding

In early 2024, the U.S. Department of Commerce and Intel announced Intel will receive approximately \$8.5 billion in direct funding under the CHIPS and Science Act.

Funding will help advance Intel's critical semiconductor manufacturing and research and development projects in Arizona, New Mexico, Ohio and Oregon – where we produce some of the world's most advanced chips and semiconductor packaging technologies. Intel is the only American company that both designs and manufactures leading-edge logic chips. [Learn more >](#)



### By Numbers

**\$300 Million**

Total Intel spending with New Mexico-based organizations in 2023

**6,000**

Estimated total New Mexico jobs supported by Intel's operations<sup>1</sup>

**\$1.2 Billion**

Intel's estimated annual economic impact in New Mexico<sup>1</sup>

<sup>1</sup>Based on [2019 data](#)



In January 2024, we welcomed New Mexico elected officials to our site in to celebrate the opening of Fab 9, a key milestone in our ongoing investment in the state. [Learn more >](#)



# Education and Workforce Development

Intel and the Intel Foundation have a strong legacy of building and expanding meaningful educational opportunities in science, technology, engineering, arts, and mathematics, including efforts designed to reach underrepresented communities. We're continuing this legacy in New Mexico, investing in initiatives that are upskilling and reskilling New Mexicans and inspiring our next generation of innovators. [Learn more >](#)



## Reskilling and upskilling for technician careers

Intel is proud to be an industry partner for Central New Mexico Community College (CNM)'s [Mechatronics](#), or industrial technology, program. Announced in 2023, this one- or two-term certificate program is preparing CNM students with the skills they need to enter a rewarding career as a manufacturing technician at companies like Intel.

## Annual scholarships for local students

To support engineering students in New Mexico, Intel has established endowment scholarships at five New Mexico colleges and universities: New Mexico State University, the University of New Mexico, New Mexico Institute of Mining and Technology, Central New Mexico Community College, and San Juan College. These endowments will each provide one scholarship each year in perpetuity, depending on school endowment requirements.

## Inspiring our next generation of innovators

In New Mexico, we're investing in STEAM education through annual grants to local K-12 school districts, supporting [Explora](#) learning kits for students, and more. Our employees are also donating their time, volunteering in classrooms and engaging students with hands-on learning activities – including during Pi Day on March 14, where Intel volunteers led more than 100 elementary school students in a simple circuit activity.



### By Numbers

## 900+

hands-on STEM learning kits from Explora funded by Intel since 2020, which have been used to engage students living on Indigenous lands and in rural communities.

## 200+

employees hired through our two Mega Hiring Events in 2023, done in collaboration with the New Mexico Department of Workforce Solutions and the New Mexico Economic Development Department.

# Environmental Stewardship

Intel's longstanding commitment to reducing our environmental footprint and pursuing ambitious sustainability goals remain a key focus for us – even as we grow. From reducing our energy use, to investing in renewable electricity, to conserving and restoring water, and upcycling waste, a focus on the environment is a focus on our future.



## By Numbers

**130+** Million

gallons of water restored by Intel-funded projects in 2023 to support New Mexico's water resources

**100%**

percentage of Intel New Mexico's electricity use covered by renewable electricity purchases

## Conserving and restoring water in New Mexico

By responsibly managing our water use, we can meet our business needs as well as those of our community and reach our goal of achieving net positive water by 2030. In addition to our onsite water conservation efforts, Intel has also funded water restoration projects benefiting New Mexico's watersheds, which restored more than 130 million gallons of water in 2023. [Learn more >](#)

## How Intel is addressing climate change

Intel is committed to reaching net-zero greenhouse gas emissions in our global operations by 2040 and in our upstream scope 3 by 2050. Our [Climate Transition Action Plan](#), published last year, outlines our roadmap to achieve these goals. Our Rio Rancho operations are supporting these ambitions, including with purchasing renewable electricity from utility suppliers and green attributes from multiple sources to meet 100% of our electricity use in New Mexico.

Since 2001, Intel has also maintained multi-site, third-party-verified International Organization for Standardization ([ISO 14001](#)) for all manufacturing locations to continually evaluate the effectiveness of our environmental management system. We have invested significantly to reduce our emissions, including making our manufacturing processes more efficient and with emissions abatement equipment – which we recently invested \$42 million in for new equipment to support our most recent New Mexico expansion.

# Addressing Community Needs

It is an Intel value to make a positive difference in the communities where we operate and serve. In addition to Intel and Intel Foundation grant-making and donations, our employees are generously donating their time to support local nonprofits and schools – and they're generating Intel Foundation matching along the way.

## Inspiring students' love of reading

For National Reading Month last year, we teamed up with Rio Rancho Public Schools for a new initiative called Reading for Miles. Through this program, second graders from across the district's 11 elementary schools logged more than 300,000 minutes of reading in just one month – and top readers at every school each received an Intel volunteer-assembled bike. [Learn more >](#)

## Grant-making to support community initiatives

Intel and the Intel Foundation make philanthropic contributions to strategic community organizations focused primarily on education, sustainability, and equity and inclusion. In addition to our annual grants, the Intel Foundation awarded one-time community impact grants to 12 New Mexico nonprofits and schools in late 2023. These grants are supporting these organizations' important work as they continue to make positive impacts in our community. [Watch the video >](#)

## Putting sustainability in action

Intel New Mexico employees also supported sustainability initiatives in 2023 with volunteering: donating their time with a local nonprofit, helping to mitigate fire risks in the bosque with Corrales Bosque Preserve, and beautifying their neighborhoods, areas, and even along walking trails enjoyed by Rio Rancho and Corrales residents.



### By Numbers

**8,800+**

hours Intel New Mexico employees and retirees donated to New Mexico nonprofits and schools in 2023.

**\$1.6 Million**

Total charitable contributions from Intel, the Intel Foundation, and Intel employees to New Mexico nonprofits and schools in 2023.

**240+**

New Mexico teachers, schools, and nonprofits supported by Intel and our employees in 2023.

# Intel New Mexico Local Hiring 1995-2023

Intel directly employs more than 2,600 employees in New Mexico. We hire interns, entry-level, and experienced positions across manufacturing, hardware, software, and other business functions.

Intel hired 581 new employees in New Mexico in 2023. Intel aims to meet a yearly goal of 60% New Mexico resident hiring. In 2023, New Mexico hires accounted for 68.2% of the total new hires.

Since 1995, over 61.9% of Intel's new hires at the Rio Rancho site have been New Mexico residents. Annual local hiring data is in the table to the right.

Year	Hires	New Mexico Residents Hired	New Mexico Residents Hired (% of total)
1995	1,102	680	61.7%
1996	1,073	668	62.3%
1997	1,628	1,093	67.1%
1998	50	34	68.0%
1999	138	126	91.3%
2000	1,369	932	68.1%
2001	485	245	50.5%
2002	65	40	61.5%
2003	36	27	75.0%
2004	105	65	61.9%
2005	341	239	70.1%
2006	185	103	55.7%
2007	14	11	78.6%
2008	46	36	78.2%
2009	8	3	27.3%
2010	187	112	60.0%
2011	349	121	34.7%
2012	74	19	25.7%
2013	24	6	25.0%
2014	6	3	50.0%
2015	10	9	90.0%
2016	12	12	100.0%
2017	30	23	76.7%
2018	168	55	32.7%
2019	509	270	53.0%
2020	82	35	42.7%
2021	173	109	63.0%
2022	451	286	63.4%
2023	581	396	68.2%
<b>Total</b>	<b>9301</b>	<b>5758</b>	<b>61.9%</b>





# Engage With Us

## We've love to hear from you

We share New Mexico's values and vision, and we're committed to creating a better tomorrow for communities throughout our state. After all, we don't just work here – we live here, too. We're raising our families here, volunteering in classrooms and nonprofits, protecting our environment, and helping to make our community a more vibrant place for everyone.

Visit [www.intel.com/NewMexico](http://www.intel.com/NewMexico) to learn more about Intel's commitment to New Mexico, sign up for updates, and share your feedback.

## The Intel New Mexico Community Relations Team



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## Stay connected



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