

Oregon

Community Investment Report

Learn more about our efforts to invest in education, sustainability, and community in Oregon







Innovating and investing in Oregon for 50 years

For half a century, Intel has been at the forefront of innovation and investment in Oregon, building a world-renowned ecosystem of progress and collaboration in the Silicon Forest.

courtney martin

Courtney Martin

Intel Oregon Community Relations and Sustainable Operations Director

Semiconductors are becoming increasingly critical to everything we do, as our world becomes digitized, and technology becomes integral to our daily lives.

At Intel, we are working to rebalance the global semiconductor supply chain and to strengthen U.S. economic and national security by investing in our operations and the local technology ecosystem. This year, Intel was awarded up to \$8.5B from the Commerce Department for the US CHIPS act, reinforcing our efforts to advance semiconductor innovation and manufacturing, and further solidifying Oregon's role as a pivotal hub in the global tech landscape.

Our roots in Oregon stretch back to 1974, and over the past five decades, this site has become Intel's heart of research and development. Here, we conceive and craft groundbreaking technologies that that improve the life of every person on the planet. With our planned investment in Oregon, we are expanding and modernizing our facilities with cutting-edge advancements, such as the implementation of our new industry-leading High Numerical Aperture (High NA) Extreme Ultraviolet (EUV) lithography system. This leap forward empowers us to enhance resolution and feature scaling, furthering Intel's legacy of process innovation.

Our dedication to community investment is unwavering, as we create jobs, support local businesses, and foster the innovative spirit we've nurtured over the years. Investing in our community also means investing in education and workforce development. Intel is working collaboratively with schools, universities, and others across the state to inspire and develop to day's talent and the next generation of innovators.

Expanding our operations in the Silicon Forest requires a strong focus on environmental stewardship and sustainability. We're proud to be water positive here in Oregon, returning and restoring more water to our local watersheds than we use. We are harnessing the power of renewable electricity and implementing pioneering approaches to reduce our waste through circular economy strategies.

We are also proud to support our employees as they generously give their time and talent to address our vital community needs – so the Intel Foundation can amplify their efforts with matching funds that support hundreds of schools and nonprofits across the state.

In this report, you will learn more about our recent efforts to invest in our community to make it a more vibrant place for everyone. For half a century, Intel has been proud to be a part of Oregon's journey, and together, we continue to craft a legacy of progress and prosperity for all.

Our approach to community and corporate responsibility

Intel has a long history of leadership in corporate responsibility. For decades, we have worked to advance across a broad range of environmental, social, and governance related issues.

We continue to raise the bar for ourselves and leverage our leadership position in the global technology ecosystem to make greater strides in corporate responsibility and apply technology to address social and environmental challenges.

Through our unified RISE corporate responsibility framework and goals, we aim to create a more responsible, inclusive, and sustainable world, enabled by our technology and the expertise and passion of our employees.

These efforts start in the communities where we operate, with our community relations team. We partner with a broad range of local stakeholders – neighbors, schools, universities, colleges, local and state government, non-profit organizations, business associations, and our employees – to assess the needs of our community and initiate collective action.

We participate on local boards and advisory committees and meet regularly with a diverse group of leaders as part of Intel's Community Advisory Panel and host quarterly public Air Quality Advisory Committee (AQAC) meetings. This provides a two-way communication channel between the community and Intel to review issues and create a positive, proactive collaboration.

Intel honored as Beaverton School District's Community Partner of the Year

We are proud to support our neighboring schools, such as Kinnaman Elementary. Were honored to be recognized by Beaverton School District for our support of the school's STEAMNight. <u>Learn more</u> >



Intel is committed to proactively engaging our neighbors, especially as we expand our operations. We maintain a Good Neighbor Policy that outlines the steps and protocols we take to mitigate the impact of our operations. Our goal is to communicate to our neighbors ahead of time regarding relevant issues.

A full-time staff member responds to neighbor concerns, attends Homeowners' Association meetings, and maintains a log of neighbor engagement calls and written correspondence.

We value transparency, and through open and direct communication, we work to foster and develop trusted relationships with all stakeholders to engage, listen, and learn in order to incorporate their input into our thinking and planning.

For more on Intel's RISE strategy and our latest Corporate Responsibility Report, visit www.intel.com/2030goals.











For 50 years, Intel has supported a local ecosystem of innovation in Oregon. We're creating high-tech jobs, spending with local organizations, and so much more – all building on our ongoing investment in and commitment to the state.



Advancing Oregon's Economy

Intel is the largest private employer in Oregon. We directly employ over 23,000 people in the state and recruit from local community colleges and universities. Intel contributes to the state-wide economy through our R&D spending, purchasing with local organizations, and generating tax revenue. Since 1974, we've invested more than \$65 billion in capital to support our operations here.

Investing in Oregon's Job Creators

Oregon is home to a vibrant ecosystem of suppliers that are integral to our success. Intel spent more than \$5.62 Billion with Oregon-based suppliers in 2023. These organizations create thousands of jobs in our community, including workers supporting daily services at Intel.

Supporting Diverse Businesses

Our RISE goals include increasing our annual spending with diverse-owned suppliers to \$2 billion by 2030—a goal we reached for the first time in 2022.

While that's a huge accomplishment, we are not stopping there. We remain committed to strengthening supplier diversity in our industry's ecosystem now and in years to come. Last year, we spent \$101.7M with Oregon-based diverse suppliers.

CHIPS and Science Act Funding

In early 2024, the U.S. Department of Commerce and Intel announced Intel will receive approximately \$8.5 billion in direct funding under the CHIPS and Science Act.

Funding will help advance Intel's critical semiconductor manufacturing and research and development projects in Arizona, New Mexico, Ohio and Oregon –where we produce some of the world's most advanced chips and semiconductor packaging technologies. Intel is the only American company that both designs and manufactures leading-edge logic chips. Learn more >

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By Numbers

\$65 Billion

Total capital investment in Oregon since 1974

\$7.72 Billion

Total Intel spending with Oregon and SW Washington-based suppliers in 2023

23,000+

Total number of Intel Oregon employees

\$101.7 Million

Intel's spending with Oregon-based diverse suppliers in 2023



In April 2024, we welcomed Oregon elected officials and community leaders to our site to celebrate the US Department of Commerce's \$8.5 billion in direct funding to Intel under the CHIPS and Science Act.

Education and Workforce Development

Intel has a strong legacy of building and expanding meaningful educational opportunities in science, technology, engineering, and mathematics, including efforts designed to reach underrepresented communities. We're continuing this legacy in Oregon, investing in initiatives that are upskilling and reskilling Oregonians and inspiring our next generation of innovators.



Reskilling and upskilling for technician careers

Intel collaborates with Worksystems, Portland Community College, Worksource, Washington County, and the City of Hillsboro through the two-week Quick Start program which includes accelerated career preparation and hands-on learning for future technicians. Quick Start aims to increase representation from underrepresented groups and women in the field. As of June 2024, 21 Quick Start classes have graduated, and over 177 graduates have been hired from the program.

Preparing students for the AI future

Intel has made significant investments to establish comprehensive digital readiness programs to demystify and democratize emerging technologies for diverse audiences across all segments of society. This includes preparing the wider US workforce with key Artificial Intelligence (AI) skills. In Oregon, the AI for Workforce program has expanded to Umpqua Community College to create a pathway for AI mechanics and technicians. Intel is collaborating with faculty at Portland Community College to bring the program to their schools.

College and university collaborations

For decades, Intel has worked with Oregon colleges and universities to tailor curriculum to meet the semiconductor industry's needs, and through internship programs, Intel provides real-world experience for both undergraduate and graduate-level students. Intel also funds research projects with university students and faculty to foster collaborations and development of communities among Intel and academia. Intel is proud to work alongside Oregon schools supported by House Bill 4154, including Oregon State University, University of Oregon, Oregon Institute of Technology, Portland State University, and Mt. Hood and Portland Community Colleges, to support the advancement of talent within the semiconductor industry.

Inspiring our next generation of innovators

Intel actively engages with local K-12 schools to build a STEAM education pipeline, fostering accessible workforce pathways through collaboration with employee volunteers and the Intel Foundation. For the past seven years, Intel has supported Engineers Week with Portland Metro STEM, offering hands-on learning to over 2,200 fourth graders in Beaverton and Hillsboro demonstrating the design-thinking engineering process. Additionally, Intel's partnership with Junior Achievement enriches Oregon students from 4th to 12th grade in Clatsop, Columbia, Tillamook, and Washington Counties with experiential learning opportunities in work readiness and personal finance, illustrating Intel's commitment to expanding industry talent and enhancing STEAM education .



By Numbers

177+

QuickStart students hired by Intel as of June 2024

43,000+

students reached in 2023 through Intel Oregon's K-12 STEM partnerships and programs, including Engineers Week, Junior Achievement, ORTOP, and Portland Metro STEM

Environmental Stewardship

Intel's longstanding commitment to reducing our environmental footprint and pursuing ambitious sustainability goals remain a key focus for us. From reducing emissions, to investing in renewable electricity, to conserving and restoring water, and beyond, we are committed to continuously improving our operations.





By Numbers

3.6+ Billion

gallons of water conserved in our Oregon operations in 2023

940 Million

gallons of water restored in 2023 through Intel's Oregon water restoration projects

100%

percentage of Intel Oregon's electricity use covered by renewable electricity

Intel Recognized as Green Business Gold Leader by Washington County

In April 2024, our Gordon Moore Park campus was designated as a Green Business Gold Leader by Washington County after a review of our campus' sustainable practices. *Learn more* >

Conserving and restoring water in Oregon

To support Intel's commitment to achieve net positive water by 2030, we have funded <u>seven water restoration</u> <u>projects</u> benefiting the Willamette, Tualatin, and Deschutes rivers in Oregon. These projects restored in the community 940 million gallons of water in 2023.

Intel has a longstanding relationship with Deschutes River Conservancy (DRC), an organization that is dedicated to restoring streamflow and improving water quality in the Deschutes River Basin. Intel funded the DRC's Annual Water Leasing Program that is restoring over 80 million gallons per year to the Deschutes River and over 960 million gallons cumulatively by 2028.

Waste and Circular Economy Solutions

Our circular economy initiatives, which include repurposing construction waste and recycling various materials, underscore our commitment to sustainable resource management. In 2023, Intel upcycled 63% of our manufacturing construction waste, and we are dedicated to achieving zero waste to landfill by 2030.

How Intel is addressing climate change

Intel is committed to reaching net-zero greenhouse gas emissions in our global operations (Scope 1 and 2) by 2040 and in our upstream scope 3 emissions by 2050. Our <u>Climate Transition Action</u>, updated this year, outlines our roadmap to achieve these goals, including our 2030 goals of reaching 100% renewable electricity globally and conserving 4 billion kWh of energy.

Addressing Community Needs

It is an Intel value to make a positive difference in our communities. In Oregon, we work with community leaders to initiate collective action to address issues that will make our community a more vibrant place for everyone. In addition to Intel and Intel Foundation grant-making and donations, our employees are generously donating their time to support local nonprofits and schools.



Grant-making to support community initiatives

Intel and the Intel Foundation make philanthropic contributions to strategic community organizations focused primarily on education, sustainability, and equity and inclusion. In 2023, Intel and the Intel Foundation contributed \$6.7 million to these organizations in Oregon, and \$40M over the last five years.

In addition to our annual grants, the Intel Foundation awarded one-time community impact grants to 18 Oregon nonprofits and schools in late 2023. These grants support these organizations' important work as they continue to make positive impacts in our community. Watch the video >

Amplifying employee impact

The Intel Foundation amplifies the generosity of our employees by donating cash to eligible nonprofits and schools where Intel employees donate significant hours of service in a year. The Intel Foundation also matches employee monetary donations to eligible nonprofits and schools. In 2023, employee donation-matching grants amounted to \$2M from Oregon employees.

We empower our employees to give back through Intel Involved, our employee volunteer program. In 2023, Intel Oregon employees volunteered 136,000 hours at local schools and nonprofits, supporting initiatives such as the following employee-led volunteer programs:

Empowering Students with Disabilities Intel Oregon volunteers engage with students with disabilities from local Oregon schools each month, offering seminars, networking opportunities, and validation testing experiences. This summer, we welcome the first student interns from this program. **Senior Tech Pals** Founded by an Intel retiree, this nonprofit aids seniors with technology challenges through educational sessions and troubleshooting support at local libraries and senior centers.



By Numbers

\$40 Million

Total charitable contributions from Intel, the Intel Foundation, and Intel employees to Oregonbased organizations in the last five years

1000+

Oregon schools and nonprofits supported by Intel and our employees

136,000+

Volunteer hours contributed by Oregon-based Intel employees in 2023



Engage With Us

We'd love to hear from you

We share Oregon's values and vision, and we're committed to creating a better tomorrow for communities throughout our state. After all, we don't just work here – we live here too. We're raising our families, volunteering in classrooms and nonprofits, protecting our environment, and helping to make our community a more vibrant place for everyone.

Visit <u>www.intel.com/Oregon</u> to learn more about Intel's commitment to Oregon, <u>sign up for updates</u>, and share your feedback.

You can also see our current job opportunities at www.intel.com/ORJobs.

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