



# Workplace Benefits

Intel offers a wide range of benefits to make our company the place where employees want to do their best work.

## Amenities in the Office



Car Wash



Dry Cleaning



ATMs



24/7 Fitness Centers



Free Notary Services



Intel Online Marketplace



Nationwide Discount Programs



Onsite Stores



Beyond the Cube Speaker Series

## Food Perks



Cafés feature healthy, sustainably grown menu



Free Snacks



Free Refreshments

## Medical & Retirement



Health Coverage



Vision Coverage



Dental Coverage



Disability Coverage



Life Insurance



AD&D Insurance



Retiree Medical Coverage



Maternity/Paternity Leave



Encore Program



Retirement Plans



Contribution from Intel



Health for Life Program  
Fitness classes  
Massage

Onsite physical therapy  
Free flu shot  
\$250 credit on premiums  
Onsite doctors (OR, NM, and AZ)  
Weight management program  
Smoking cessation program  
Health Coaching  
Employee Assistance Program  
Flex Spending Health Account

## Games & Activities



Foosball



Quarterly Group Events



Ping-pong



Volleyball



Basketball



Picnics



Intel Night at Sports Events



Fun Family Events



Movie Discounts

## Flexibility & Time Off



1st year:  
**3 WEEKS**  
\*exempt population

10th year:  
**4 WEEKS**  
\*exempt population

Sabbatical:  
**4 or 8 WEEKS**



**9 DAYS** And 1 Floating day



**FLEXIBLE**



Telecommute  
Job share  
Alternative stop and start times  
New Parent Reintegration Program

## Stipends & Reimbursements

FAMILY CARE



Adoption Assistance  
Priority Enrollment  
Backup Childcare  
Family Care Network Resource Referrals  
Eldercare

PETS



Discounts on pet food and pet meds

EDUCATION



Tuition reimbursement, \$50,000/program, no annual limit  
Resource services and seminars  
Intel University  
Free tutoring  
Intel Education Service Corps  
Scholarships for Employee's Children  
Free MS software (Intel Homework Program)

TRAVEL



Air shuttle to major west coast sites  
Commuting options include discounts on bus/rail passes, carpools, and bike storage  
20% discount on Hertz rentals  
Bonus Points on Southwest

VOLUNTEER



Volunteer Matching Grant program:  
Up to \$10,000 plus dollars for volunteer hours matching  
Organized volunteering (Intel Involved)