

**Intel Foundation  
Matching Gifts to Education  
FAQs re change in matching algorithm effective 1/1/10**

**Q: Why was the change made?**

A: Intel Foundation is very proud to support and encourage the generosity of Intel employees through a variety of matching gift programs, including Matching Gifts to Education, Intel Involved Matching Gifts Program, United Way/Community Giving and designated disaster relief efforts. In order to ensure the long term sustainability of these programs, the Foundation Board of Directors has agreed to tighten guidelines and program caps to allow for controlled growth in spending. In particular, the Board places a high priority on direct engagement of employees in school support and improvement through the Intel Involved Matching Grants Program (IIMG, formerly called Volunteer Matching Grants Program or VMGP). In light of these priorities, the matching algorithm has been changed to control program growth, while still matching all donations by US employees to eligible schools and universities in this country.

**Q: Why was the decision made to do reduce the match from 1:1 to a 50% match?**

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**Q: How will the schools be notified?**

A: Due to the large number of schools supported over the last 10 years, we cannot notify every school that has received matching funds proactively. The Intel Foundation will communicate changes to schools which have received funding during 2007 and 2008 via the following methods:

1. A note will be included with each check starting with the Q4'08 checks mailed in January 2009. This note will go out with checks sent through the entire year.
2. When the schools log onto the online tool to confirm a gift, a message will appear on the website communicating the change.

**Q: If my school has a newsletter or website, how can they communicate the change?**

A: Please have the organization contact the Intel Foundation at [intel.foundation@intel.com](mailto:intel.foundation@intel.com) to receive the approved press release on the change.

**Q: Were employees and retirees notified of this change?**

A: A targeted email will be sent mid-December to all active employees who gave a gift during the 2007 and 2008 calendar year. Due to privacy issues, emails cannot be sent to retirees. A program announcement will be posted on the US Retirement website at <http://www.intel.com/employee/retiree/>.

**Q: Is this change a reaction to the current economy?**

A: This change is being made in order to ensure the long term sustainability of the overall portfolio of matching programs. Though the current economy provides an object lesson as to why such controls are needed over the long term, the decision is being made for long term strategic reasons and was not a direct response to the current economic conditions.

**Q: If I submit a gift given to a K-12 school prior to January 1, 2009 but submit the request after this date, what will be the match?**

A: The operative date is the date the gift is received by the school or university. The employee must submit the request for a matching gift within one year of having made the donation to the school/university. For any donation they made before January 1, 2009 and submitted via the online tool within one year, the foundation will match the amount at the 1:1 ratio. Any gift given after December 31 will be matched at the reduced rate.

Example: A gift of \$50 is given on October 31, 2008, but the request for matching funds is submitted via the online tool on March 1, 2009. In this case, the matching gift from the Intel Foundation will be \$50.

**Q: Are there any other changes?**

No, the maximum amount the Foundation will match per employee/retiree/board member will remain \$10,000 for the calendar year (though the employee must now give \$20,000 to generate that \$10,000 with the new algorithm), and the minimum amount of a gift remains \$25. Please refer to the FAQ's and Guidelines for more program details.