The information in this handout is provided to assist nonimmigrant students holding F-1 student status to prepare for an internship at Intel Corporation.

By law, all employees must produce evidence of their employment eligibility within the first three days of employment. Intel includes an Immigration and Naturalization Service (“INS”) list of acceptable forms of documentary evidence as part of every new hire’s orientation packet. The list of acceptable documents, however, can be confusing and does not include detailed information concerning specific visa classifications.

We have found that some new interns holding F-1 status do not fully understand what documentation serves as evidence of employment authorization under Optional or Curricular Practical Training. This information sheet summarizes the documentation requirements for these two types of employment authorization. Within the first three days of your employment, you may provide any documentation that meets the criteria noted on the instructions to Form I-9 (Employment Eligibility Verification form) that you will receive as part of your new hire orientation packet. The information contained in this handout does not mandate that you provide the specific evidence noted below. Rather, this information is meant to assist in ensuring that if you choose to provide evidence of Optional or Curricular Practical Training, you understand what documents are required before you arrive for your first day at Intel. If you arrive for your first day of employment without appropriate documentation evidencing your employment authorization, your internship start date may be delayed.

<table>
<thead>
<tr>
<th>Status</th>
<th>Correct Documentation</th>
<th>Incorrect Documentation</th>
</tr>
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<tbody>
<tr>
<td>F-1 Optional Practical Training (“OPT”)</td>
<td>• Un-expired Employment Authorization Document (“EAD”) issued by INS</td>
<td>• A receipt for application for an EAD does NOT serve as evidence of employment authorization.</td>
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<td></td>
<td></td>
<td>• Form I-20 endorsed by your school's International Student Advisor with a recommendation for OPT, but without an accompanying EAD, does NOT serve as evidence of employment authorization.</td>
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| F-1 Curricular Practical Training ("CPT") | • Un-expired passport with I-94 for F-1 status; and  
• Un-expired Form I-20 with an endorsement for Curricular Practical Training by your school’s International Student Advisor. The endorsement must specifically note:  
  o Intel as the employer during the CPT,  
  o The dates of CPT validity,  
  o Whether you are authorized for full time or part time employment, and  
  o You are authorized for CPT.  
• For example, the authorization on the Form I-20 might state, “Authorized for 20 hours per week of CPT at Intel Corporation from 6/1/02 through 9/1/02.” | • Form I-20 without endorsement for CPT does NOT serve as evidence of employment authorization.  
• Form I-20 with endorsement for CPT that is lacking in any of the critical data points noted in the column to the left does NOT serve as evidence of employment authorization. |

Remember – if you have any questions concerning your authorization for employment while holding F-1 student status, you should always turn to your school’s International Student Advisor first. Don’t wait until the last minute before your internship! Be sure to inquire promptly with your school’s International Student Advisor.