

GRI Content Index

This GRI Content Index is provided to assist readers in understanding how our report aligns with the Global Reporting Initiative* (GRI) G3.1 Sustainability Guidelines. This index includes all "Core" indicators as well as a number of "Additional" indicators that we have determined are relevant to our business. We self-declare this report at the "A" level. For more information about the GRI guidelines and application levels, visit the [GRI](#) web site.

| GRI Content Index | | | | |
|--|--------|--|----------------|--|
| Indicator Numbers and Description | Status | Report Section(s) | Page(s) | Explanatory Notes |
| 1. Strategy and Analysis | | | | |
| 1.1-1.2 Statement from the most senior decision maker; Description of key impacts, risks, and opportunities. | ● | Letter From Our CEO; Strategy and Management Approach (Strategy) | <u>3, 9</u> | |
| 2. Organization Profile | | | | |
| 2.1-2.9 Name of the organization; Primary brands, products, and/or services; Operational structure of the organization; Location of headquarters; Nature of ownership; Markets served; Scale of reporting organization; Significant changes during the reporting period. | ● | Corporate Profile; Financial Performance and Economic Impact (FP&EI) | <u>5, 21</u> | Additional detail available in <u>2010 Annual Report and Form 10-K</u> . |
| 2.10 Awards received in the reporting period. | ● | Strategy | <u>19</u> | |
| 3. Report Parameters | | | | |
| 3.1-3.4 Reporting period; Date of most recent previous report; Reporting cycle; Contact point for questions regarding the report or its contents. | ● | About This Report | <u>111</u> | |
| 3.5 Process for defining report content. | ● | Strategy | <u>12</u> | |
| 3.6-3.8 Boundary of the report; Limitations on scope and/or report boundary; Basis for reporting on joint ventures, subsidiaries, etc. | ● | About This Report | <u>111</u> | |
| 3.9 Data measurement techniques and the bases of calculations. | ● | Environment; About This Report | <u>33, 111</u> | Additional information provided in discussion of indicators throughout the report. |
| 3.10-3.11 Explanation of the effect of any restatements of information provided in earlier reports; Significant changes from previous reporting periods. | ● | About This Report and individual indicator descriptions | <u>111</u> | No major changes. Some environmental and safety figures have been adjusted. The majority reflect minor changes that occur when new information is received after the close of the data collection period. See also <u>2010 Annual Report and Form 10-K</u> . |
| 3.12 Table identifying the location of standard disclosures in the report. | ● | GRI Index | <u>112</u> | |
| 3.13 Policy and current practice with regard to seeking external assurance for the report. | ● | About This Report | <u>111</u> | |
| ● Covered in the Report ◐ Partially Covered in the Report ○ Not Covered in the Report | | | | |

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GRI Content Index (continued)

| Indicator Numbers and Description | Status | Report Section(s) | Page(s) | Explanatory Notes |
|---|--------|---|------------------------------------|--|
| 4. Governance, Commitments, and Engagement | | | | |
| 4.1–4.4 Governance structure of the organization, including committees under the highest governance body; Indication of whether the chair of the highest governance body is also an executive officer; Number of members of the highest governance body that are independent and/or non-executive members. | ● | Strategy; Governance, Ethics, and Public Policy (GE&PP); Workplace | <u>11, 26, 69</u> | Additional information on Board committees and composition available in <u>2011 Proxy Statement</u> (p 13). |
| 4.5 Linkage between compensation for members of the highest governance body, senior managers, and executives, and the organization's performance. | ● | Environment; Workplace | <u>35, 70</u> | For additional details on our approach to linking pay and performance, see <u>2011 Proxy Statement</u> (p 24). |
| 4.6 Processes in place for the highest governance body to ensure that conflicts of interest are avoided. | ● | GE&PP | <u>26</u> | Additional information provided in <u>2011 Proxy Statement</u> (p 16). |
| 4.7 Process for determining the qualifications and expertise of the members of the highest governance body on economic, environmental, and social (EE&S) topics. | ● | GE&PP | <u>26</u> | Information on process for selecting new directors included in our <u>2011 Proxy Statement</u> (p 7). A number of directors have expertise in strategic CSR areas of education (Yearly), environment (Hundt), and corporate governance (Yoffie). |
| 4.8 Internally developed statements of mission or values, codes of conduct, and principles. | ● | Strategy; GE&PP; Environment; Supply Chain | <u>10, 27, 34, 81</u> | See also <u>Governance and Ethics</u> web site. |
| 4.9 Procedures of the highest governance body for overseeing the organization's identification and management of EE&S performance. | ● | Strategy; GE&PP | <u>11, 27, 31</u> | See also the charter of the Corporate Governance and Nominating Committee on our <u>Governance and Ethics</u> web site. |
| 4.10 Processes for evaluating the highest governance body's own performance, particularly with respect to EE&S performance. | ● | GE&PP | <u>26</u> | Additional information provided in <u>2011 Proxy Statement</u> (p10). |
| 4.11 Explanation of whether and how the precautionary approach or principle is addressed by the organization. | ● | Environment | <u>33</u> | Reference also included in <u>Intel Code of Conduct</u> . |
| 4.12. Externally developed EE&S charters, principles subscribed to. | ● | Strategy; Environment; Supply Chain | <u>10, 34, 81, 119</u> | Specific charters/principles covered in specific sections of the report by topic. |
| 4.13 Memberships in associations and/or advocacy organizations. | ● | GE&PP; Environment; Workplace; Supply Chain; Contributions to Society (Society) | <u>31, 42, 67, 82, 87, 99, 106</u> | Memberships covered in multiple sections of report. A list of our major trade association memberships is available on our <u>Report Builder</u> web site. |
| 4.14–4.17 List of stakeholder groups engaged by the organization; Basis for identification and selection of stakeholders; Approaches to stakeholder engagement; Key topics and concerns that have been raised through stakeholder engagement and how the organization has responded to those key topics and concerns, including through its reporting. | ● | Strategy | <u>12</u> | |
| ● Covered in the Report ● Partially Covered in the Report ○ Not Covered in the Report | | | | |

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| GRI Content Index (continued) | | | | |
|---|---|--------------------------------------|-------------------|--|
| Indicator Numbers and Description | Status | Report Section(s) | Page(s) | Explanatory Notes |
| 5a. Economic Performance Indicators | | | | |
| Management Approach Disclosures: Economic |  | Letter from Our CEO; Strategy; FP&EI | <u>3, 10, 21</u> | Additional information included in <u>2010 Annual Report and Form 10-K</u> . |
| EC1 Direct economic value generated and distributed. (Core) |  | FP&EI; GE&PP; Society | <u>21, 23, 93</u> | Additional information in <u>2010 Annual Report and Form 10-K</u> (p 23). |
| EC2 Financial implications and other risks and opportunities for the organization's activities due to climate change. (Core) |  | Strategy; Environment | <u>16, 36</u> | Climate change risk also covered in <u>2010 Annual Report and Form 10-K</u> (p 19). |
| EC3 Coverage of the organization's defined benefit plan obligations. (Core) |  | Workplace | <u>71</u> | Additional information available in <u>2010 Annual Report and Form 10-K</u> (p 82). |
| EC4 Significant financial assistance received from government. (Core) |  | FP&EI | <u>22</u> | The company's primary use of incentives and grants is for construction of new facilities. These activities are managed on a local level in the location where they are built, and information is usually disclosed by the government/municipality. Additional details on our tax rate and credits are available in <u>2010 Annual Report and Form 10-K</u> (p 38). |
| EC6 Policy, practices, and proportion of spending on locally based suppliers at significant locations of operation. (Core) |  | FP&EI; Supply Chain | <u>23, 80, 87</u> | Breakdown of spends by region, information on supplier diversity programs provided. |
| EC7 Procedures for local hiring and proportion of senior management hired from the local community at significant locations of operation. (Core) |  | Workplace | <u>61, 66</u> | Our recruiting practices are designed to be inclusive, and we hire from the diverse populations and communities where we operate. A majority of senior management at our global sites are local hires. |
| EC8 Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement. (Core) |  | Society | <u>93</u> | |
| EC9 Understanding and describing significant indirect economic impacts, including the extent of impacts. (Additional) |  | FP&EI | <u>23</u> | |
| 5b. Environmental Performance Indicators | | | | |
| Management Approach Disclosures: Environment |  | Strategy; Environment | <u>11, 34</u> | |
| EN1 Materials used by weight or volume. (Core) |  | Environment; Supply Chain | <u>33, 80</u> | Our systems are not designed to calculate in totality materials in this way. See our <u>Making Silicon Chips</u> web site for a detailed description of the manufacturing process and materials used. |
| EN2 Percentage of materials used that are recycled input materials. (Core) |  | Environment | <u>52, 88</u> | Given the complexity and size of our products, calculation of percentage of recycled content is not applicable; more significant are our efforts to design out materials such as lead and halogens. |
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| GRI Content Index (continued) | | | | |
|---|--------|-----------------------------------|---------------|--|
| Indicator Numbers and Description | Status | Report Section(s) | Page(s) | Explanatory Notes |
| EN3 Direct energy consumption by primary energy source. (Core) | ● | Environment | <u>39</u> | |
| EN4 Indirect energy consumption by primary source. (Core) | ◐ | Environment | <u>39, 41</u> | Data not tracked in this format. Our purchased energy is from multiple public utilities, which include a mix of energy sources. See also Intel's CDP filing. |
| EN5-EN7 Energy saved due to conservation and efficiency improvements. (Additional); Initiatives to provide energy-efficient or renewable energy-based products and services. (Additional); Initiatives to reduce indirect energy consumption and reductions achieved. (Additional) | ● | Environment | <u>39</u> | |
| EN8-EN10 Total water withdrawal by source. (Core); Water sources significantly affected by withdrawal of water. (Additional); Percentage and total volume of water recycled and reused. (Additional) | ● | Environment | <u>43, 47</u> | |
| EN11-EN12 Location and size of land owned, leased, managed in, or adjacent to protected areas and areas of high biodiversity value. (Core); Description of significant impacts on activities, products, and services on biodiversity in protected areas and areas of high biodiversity value. (Core) | ● | Corporate Profile; Environment | <u>8, 36</u> | Major locations and manufacturing sites listed in this report, and owned and leased facilities listed in the 2010 Annual Report and Form 10-K (p 20). |
| EN16-EN18 Total direct and indirect greenhouse gas emissions by weight. (Core); Other relevant indirect greenhouse gas emissions by weight (Core); Initiatives to reduce greenhouse gas emissions, and reductions achieved. (Additional) | ● | Environment | <u>36, 38</u> | |
| EN19 Emissions of ozone-depleting substances by weight. (Core) | ● | Environment | <u>50</u> | |
| EN20 NOx, SOx, and other significant air emissions by type and weight. (Core) | ● | Environment | <u>50</u> | |
| EN21 Total water discharge by quality and destination. (Core) | ● | Environment | <u>43, 47</u> | Additional information available in SARA Title III Reportable Chemicals by Site . |
| EN22 Total weight of waste by type and disposal method. (Core) | ● | Environment | <u>48</u> | |
| EN23 Total number and volume of significant spills. (Core) | ● | Environment | <u>56</u> | No major spills reported in 2010. Other non-compliance issues reported. |
| EN26 Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation. (Core) | ● | Environment | <u>51</u> | |
| EN27 Percentage of products sold and their packaging materials that are reclaimed by category. (Core) | ◐ | Environment; Supply Chain | <u>52, 89</u> | Intel does not have data collection processes to track, record, and report this information in this way. However, an estimated 75% of our packaging material is reusable/recyclable. |
| EN28 Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations. (Core) | ● | Environment | <u>56</u> | |

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| GRI Content Index (continued) | | | | |
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| EN29 Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce. (Additional) |  | Environment; Supply Chain | <u>38, 88</u> | CO ₂ emissions of logistics and supply chain and percentage of total CO ₂ emissions are estimated, and we are developing tools to help improve measurement and tracking of our impact in this area. |
| 5c. Social Performance Indicators: Labor Practices | | | | |
| Management Approach Disclosures: Labor Practices |  | Strategy; Workplace; Supply Chain | <u>11, 59, 82</u> | |
| LA1-LA2 Total workforce by employment type, employment contract, and region. (Core); Total number and rate of employee turnover. (Core) |  | Workplace | <u>61, 62</u> | Information provided on turnover by region and type. Other turnover information is not provided since it is deemed proprietary. |
| LA3 Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations. (Additional) |  | Workplace | <u>70</u> | Part-time and contract employees have similar access to health and retirement benefits as full-time employees. Benefits related to life insurance, vacation, and tuition reimbursement are prorated for part-time employees. Contract employees are not eligible for a number of benefits, including long-term disability, equity incentive plan, and tuition reimbursement. Part-time and contract employees are not eligible for sabbatical benefit. |
| LA4 Percentage of employees covered by collective bargaining agreements. (Core) |  | | | The percentage is zero. |
| LA5 Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements. (Core) |  | Workplace | <u>12, 65</u> | We provide advance notice in accordance with local requirements in the different locations where we operate. We also have regular quarterly meetings with all employees via webcast and provide information on business changes as soon as possible and take steps to mitigate negative impacts. We do not have collective agreements. |
| LA7 Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region. (Core) |  | Workplace | <u>75</u> | |
| LA8 Education, training, counseling, prevention, and risk control programs in place to assist workforce members, their families, or community members regarding serious diseases. (Core) |  | Workplace | <u>76</u> | |
| LA10-LA11 Average hours of training per year per employee, by employee category. (Core); Programs for skills management and lifelong learning that support continued employability. (Additional) |  | Workplace | <u>64</u> | |
| LA12 Percentage of employees receiving regular performance and career development reviews. (Additional) |  | Workplace | <u>63</u> | |
| LA13 Composition of governance bodies and breakdown of employees by category according to gender, age group, minority group membership, and other indicators of diversity. (Core) |  | Workplace | <u>69</u> | |
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| GRI Content Index (continued) | | | | |
|---|---|--------------------------------|-------------------|---|
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| LA14 Ratio of basic salary of men to women by employee category. (Core) |  | Workplace | <u>69</u> | Overall ratio not reported, due to information deemed proprietary, but breakdown of top 50 in senior management reported in terms of compensation. |
| LA15 Return to work and retention rates after parental leave. (Core) |  | Workplace | <u>72</u> | |
| 5d. Social Performance Indicators: Human Rights | | | | |
| Management Approach Disclosures: Human Rights |  | Strategy; GE&PP; Supply Chain | <u>10, 27, 81</u> | |
| HR1 Percentage and total number of significant investment agreements that include human rights clauses or that have undergone human rights screening. (Core) |  | Supply Chain | <u>82, 84</u> | Our comprehensive site selection process evaluates several criteria, including human and labor rights considerations. Supplier contracts also include requirements. |
| HR2 Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken. (Core) |  | Supply Chain | <u>84</u> | |
| HR3 Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained. (Additional) |  | GE&PP; Supply Chain | <u>27, 83</u> | Training on Intel Code of Conduct and other policies and procedures is mandatory for every Intel employee and includes content on human rights. |
| HR4 Total number of incidents of discrimination and actions taken. (Core) |  | | | Results, while compiled for internal review and action, are not currently publicly reported since this information is deemed proprietary. Information on approach to diversity and ethics and compliance reported. |
| HR5–HR7 Operations identified in which the right to exercise freedom of association and collective bargaining may be at significant risk, and actions taken to support these rights. (Core); Operations identified as having significant risk for incidents of child labor, or forced or compulsory labor, and measures taken to contribute to the elimination of child labor. (Core) |  | GE&PP; Supply Chain | <u>27</u> | We operate in a number of countries identified by stakeholders as being at higher risk for labor concerns. We conduct regular Intel Code of Conduct training, and have Intel Human Rights Principles in place. We have not identified any operations with significant risk for child labor or forced or compulsory labor. |
| HR10–HR11 Percentage and total number of operations that have been subject to human rights assessments and number of grievances resolved. (Core) |  | GE&PP; Workplace; Supply Chain | <u>27, 66, 85</u> | |
| 5e. Social Performance Indicators: Society | | | | |
| Management Approach Disclosures: Society |  | Society | <u>93</u> | |
| S01 Nature, scope, and effectiveness of any programs and practices that assess and manage the impacts of operations on communities, including entering, operating, and exiting. (Core) |  | Strategy; Society | <u>12, 93</u> | |
| S02–S03 Percentage and total number of business units analyzed for risks related to corruption. (Core); Percentage of employees trained in organization's anti-corruption policies and procedures. (Core) |  | GE&PP | <u>27</u> | |
|  Covered in the Report  Partially Covered in the Report  Not Covered in the Report | | | | |

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GRI Content Index (continued)

| Indicator Numbers and Description | Status | Report Section(s) | Page(s) | Explanatory Notes |
|---|---|--------------------------------|-------------------|---|
| S04 Actions taken in response to incidents of corruption. (Core) |  | GE&PP | <u>27</u> | Data reported on anti-corruption training and assessment processes. Summary types of findings from our ECOC and typical actions taken also provided. We do not provide detailed information on specific actions taken since this information is deemed to be proprietary. |
| S05-S06 Public policy positions and participation in public policy development and lobbying. (Core); Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country. (Additional) |  | GE&PP | <u>29, 31</u> | |
| S07-S08 Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes. (Additional); Monetary value of significant fines and total number of non-monetary sanctions. (Core) |  | GE&PP | <u>28</u> | See also <u>Competition in the Innovation Economy</u> web site and <u>2010 Annual Report and Form 10-K</u> (p 98). |
| S09-S010 Operations with significant potential or actual impact on local communities and prevention/mitigation activities. (Core) |  | Strategy; Environment; Society | <u>12, 36, 93</u> | |
| 5f. Social Performance Indicators: Product Responsibility | | | | |
| Management Approach Disclosures: Product Responsibility |  | Environment | <u>33, 51</u> | Product responsibility topics span multiple sections of the report, from environment to health and safety. |
| PR1 Life-cycle stages in which health and safety impacts of products and services are assessed for improvement. (Core) |  | Environment | <u>33</u> | For more information, refer to <u>Intel Quality System Handbook</u> . |
| PR3 Type of product and service information required by procedure, and percentage subject to such requirements. (Core) |  | Environment | <u>51</u> | We also provide our customers with information on the <u>energy efficiency of our products</u> through our web site and publications on our web site. |
| PR4 Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcome. (Additional) |  | | | Zero incidents in 2010. |
| PR5 Practices related to customer satisfaction, including results of surveys measuring customer satisfaction. (Additional) |  | Strategy; Workplace | <u>13, 71</u> | For more information, refer to <u>Intel Quality System Handbook</u> . |
| PR6 Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising. (Core) |  | GE&PP | <u>27</u> | Covered in <u>Intel Code of Conduct</u> . |
| PR8 Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data. (Additional) |  | | | Information on Intel's privacy policy available on our <u>Security and Privacy</u> web site. |
| PR9 Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services. (Core) |  | | | Information on legal proceedings included in <u>2010 Annual Report and Form 10-K</u> (p 98). |
|  Covered in the Report  Partially Covered in the Report  Not Covered in the Report | | | | |