

Intel is the world's largest semiconductor chip maker, based on revenue. We enable innovation across a spectrum of digital devices—handhelds, netbooks, laptops, desktop PCs, servers, consumer electronics, and networking and communications products. We are committed to pushing the boundaries of technology to make the lives of people everywhere more exciting, fulfilling, and manageable.

2009 Corporate Responsibility Report

Focus on META



Sponsors of Tomorrow.[™]

To learn more about the content in this Executive Summary, visit www.intel.com/go/responsibility to view or download our complete 2009 Corporate Responsibility Report, prepared using the Global Reporting Initiative^{*} G3 Sustainability Reporting Guidelines.

Sponsors of Tomorrow.

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Executive Summary of Intel's 2009 Corporate Responsibility Report – Focus on META www.intel.com/go/responsibility





Corporate Responsibility and Innovation



Corporate responsibility is about doing the right things right. Throughout Intel's history, we have focused on building an ethical culture, reducing our environmental impact, investing in our employees, and engaging with our communities.

Our approach has created value not only for our stakeholders and society, but also for Intel. We have reduced costs through energy conservation investments, minimized risk by proactively working with our communities and supply chain, and enhanced our reputation as a leading corporate citizen by building trusted relationships around the world.

In 2009, we continued to invest in our corporate responsibility priorities, despite difficult economic conditions. We completed a number of energy efficiency, water conservation, and solar installation projects in our facilities, and Intel remained the largest purchaser of "green" power in the U.S., according to the U.S. Environmental Protection Agency (EPA). To help drive accountability, again this year a portion of all employees' variable compensation was dependent upon Intel achieving its environmental goals. We

also became a member of the United Nations Global Compact and published new Intel Human Rights Principles, reinforcing our commitment to leadership in corporate responsibility.

Corporate responsibility for Intel is also about innovation, as we apply our resources to address global challenges. In 2009, we launched the Intel Sponsors of Tomorrow™ marketing campaign, which celebrates the accomplishments and contributions of Intel employees—innovators in the truest sense of the word. I continue to be amazed by their relentless focus on operational excellence, and their generosity in sharing their time and talent in our communities. Every day they are discovering new ways to bring about improvements in education, the environment, and healthcare.

By improving the energy-efficient performance of our products, for example, our employees are

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helping our customers and entire segments of the economy reduce energy use and address climate change. We estimate that the conversion to the energy-efficient Intel® Core™ microarchitecture saved up to 26 terawatt-hours of electricity between 2006 and 2009, compared to the technology it replaced. Our employees are also involved in initiatives to accelerate the integration of intelligent renewable energy sources, smart grids, and smart buildings.

Innovation—and the economic development and competitiveness of countries—depend on the availability of a workforce with a strong mastery of math and science and the skills to apply knowledge in new ways. To inspire the next generation of innovators, Intel continues to partner with governments and educators to develop and implement programs that combine technology, Internet connectivity, and training to improve teaching and learning around the world.

In 2009, we faced challenges related to antitrust allegations, including cases brought by the European Commission, the U.S. Federal Trade Commission, and the New York Attorney General. We firmly believe that Intel has operated fairly and lawfully, and we are

continuing to appeal and to make our arguments in a court of law.

We also faced challenges in reducing our water use and waste generation in 2009, but we expect that the implementation of new technologies will enable us to improve our performance in these areas so we can achieve our 2012 environmental goals.

As you read this executive summary, as well as the complete 2009 Corporate Responsibility Report on our web site, I hope that you will sense a continued progression, noting how we are building on successes, further integrating corporate responsibility into our culture and decision-making processes, and seeking new challenges to work on. We appreciate that our leadership position—in both innovation and corporate responsibility—must be earned every day. We welcome your feedback on our report, as well as suggestions for how we can drive performance improvements and increase value for our stakeholders around the world.

Paul S. Otellini,
President and Chief Executive Officer

Driving Global Innovation



Corporate Profile

Intel is the world's largest semiconductor chip maker, based on revenue. We develop advanced integrated digital technology products, primarily integrated circuits, for industries such as computing and communications. We serve customers in more than 120 countries, and at fiscal year-end 2009 had 79,800 employees in more than 50 countries.

Intel is committed to pushing the boundaries of technology to make the lives of people everywhere more exciting, fulfilling, and manageable. We enable innovation across a spectrum of computing devices by building successive generations of microprocessors that can cost less to manufacture, have improved performance and energy efficiency, and offer more capabilities.

Our products include microprocessors, chipsets, motherboards, and wireless and wired connectivity products, as well as platforms that incorporate these components. We strive to optimize the overall performance improvements of our products by balancing increased performance capabilities with improved energy efficiency. The substantial majority of our revenue is from the sale of microprocessors and chipsets. Most of our microprocessors are based on the latest generation Intel® Core™ microarchitecture.

Over time, we have delivered products that offer more capabilities and are faster, more energy-efficient, and more affordable. Intel's first microprocessor, the 4004—introduced in 1971—incorporated 2,251 transistors.

Today, we manufacture microprocessors that incorporate more than 2 billion transistors per chip. Compared to the 4004, our first 32-nanometer (nm) processors, introduced in early 2010, are 5,000 times faster and have transistors that cost 100,000 times less than the Intel 4004. If the cost-performance of the automobile followed a similar path, today's cars could run at 470,000 miles per hour, get 100,000 miles per gallon, and cost only three cents. For more information, visit our Products web site or see our 2009 Annual Report and Form 10-K.

Focus on META

Intel has legal entities in eight countries in the Middle East, Turkey and Africa (META) region: Turkey, Egypt, South Africa, UAE, Saudi Arabia, Nigeria, Morocco and Lebanon. In addition, Intel will soon have a presence in Kenya and Algeria. There are 155 Intel employees and 57 contractors, with the majority working under the Sales and Marketing Group (SMG). Intel META is active in government relations, education programs and CSR activities, with 15 people working under the Corporate Affairs Group (GAG).

Intel's local CSR efforts center on educational programs designed to provide students with the skills they need to be part of the next generation of innovators and on supporting locally relevant research. Key education programs include the Intel® Teach Program, which has trained more than 885,000 teachers in 17 META countries, positively impacting approximately 16 million students; and Intel® Learn, which reaches over 44,000 students.

The Intel® Higher Education Program provides students with access to research leadership, technology support and technology entrepreneurship skills. Technology-focused higher education programs are supported through lab donations and entrepreneurship programs.

As part of ongoing efforts to enhance public-private cooperation in the region, Intel strengthened collaborations with organizations such as INJAZ, USAID, the World Bank, Shell and UNDP.

Integrating Corporate Responsibility



- To further integrate corporate responsibility into our governance practices and policies, we published new Human Rights Principles and became a member of the United Nations Global Compact.
- 70% of Intel employees responded to our company-wide Organizational Health Survey, providing valuable feedback to help drive continuous improvement in our workplace practices.
- Promoting transparency and supply chain responsibility, we have disclosed the list of our top 50 suppliers for the first time in our Corporate Responsibility Report.

Empowering Our Employees

In 2009, over 98% of Intel employees received formal training on the Intel Code of Conduct, which directs them to consider both the short- and long-term impacts on the environment and the community in business decisions.

In 2009, we invested \$267 million in employee training and development, an average of \$3,400 and 37.8 hours per employee. We also continued to expand our award-winning employee wellness program and added other innovative programs, tools, and conveniences to help employees balance their work and personal lives and develop healthier lifestyles. Intel was included on "best place to work" lists in a number of countries.

Focus on META

Awards and Recognition

Intel invests great effort in developing and implementing our programs and practices. Recognition from unbiased parties provides the valuable feedback we need to direct change and enhance our initiatives. Intel Corporation received more than 80 corporate responsibility awards and recognitions in 2009, including the following awards relating to META:

Key Global Awards

- Dow Jones Sustainability Indexes—Listed on North America and World indexes (11th year) and top semiconductor company (9th year)
- Corporate Knights—Global 100 Most Sustainable Corporations in the World (5th year)
- Ethisphere Institute—World's Most Ethical Companies 2009
- Fortune—World's Most Admired Companies (1st in social responsibility in our industry)

META Awards

- Turkey—2009 CSR Market Place Turkey Award for efforts in education
- Ghana Ministry of Education—Appreciation Award for Intel Teach Program
- Jordan—Recognition Award from Jordan University of Science and Technology for Multi-core lab
- Jordan Ministry of Education—Recognition Award for Intel® Teach Program
- Saudi Arabia—Recognition Award from Manarat Al Riyadh Schools for Intel Teach Program
- Saudi Arabia—Certificate of Recognition from King Saud University for participation in the 23rd annual ICT and education exhibition
- Palestine—Recognition Award from Palestine Jabal AnNar Youth Development Resource Center for equipping PCs and Intel® Learn Program

Advancing Environmental Sustainability



- In 2009, Intel remained the largest voluntary purchaser of renewable energy credits in the U.S. according to the Environmental Protection Agency (EPA), and announced in January 2010 our plan for eight new on-site solar installations at our U.S. facilities.
- The conversion to the energy-efficient Intel® Core™ microarchitecture saved up to 26 terawatt-hours of electricity between 2006 and 2009, compared to the technology it replaced—equivalent to eliminating the CO₂ emissions associated with the annual electricity use of more than 2 million U.S. homes.
- In 2009, we continued to link a portion of every employee's variable compensation to the achievement of company-wide environmental goals, including a target to reduce office energy use.

Promoting Sustainability in Our Operations

Since 2001, we have invested over \$35 million and completed more than 1,300 projects to improve energy efficiency and resource conservation, saving 640 million kilowatt-hours of energy, or enough to power more than 55,000 U.S. homes for a year. In 2009, close to 70 individuals and employee teams were nominated for Intel Environmental Excellence Awards for their work on innovative projects that reduced Intel's environmental footprint.

Designing Energy-Efficient Products

In 2009, we founded the Intel Open Energy Initiative, aimed at accelerating the global transition to smart grids and smart buildings, and empowering energy consumers. As a founder and co-chair of the Digital Energy Solutions Campaign, we worked with a coalition of information and communications technology (ICT) companies, non-governmental organizations (NGOs), and trade associations to promote public policies that maximize ICT's contribution to improving energy efficiency and reducing carbon emissions.

Focus on META

Many Intel employees in META drive local initiatives to improve the environmental conditions of the communities where they live and work. For example, to coincide with Global Earth Day, Intel Turkey organized a tree planting event. Intel employees, their families and friends planted a total of 400 trees in a planting area in Umraniye-Istanbul within the Tsunami Forest.

Transforming Education – Around the World



- More than 7 million teachers worldwide have received in-depth training through the Intel® Teach Program, helping them to effectively integrate technology into their classrooms.
- In 2009, more than 1,500 students from 49 countries participated in the Intel International Science and Engineering Fair (Intel ISEF), the largest global pre-college competition for science.
- Intel, Cisco and Microsoft announced a research initiative with more than 60 leading scholars focused on how to best define, measure, and teach the skills needed to compete in today's global knowledge economy.
- Hundreds of thousands of students around the world are gaining access to technology for the first time through the Intel® Learning Series, which combines educational software and services with an Intel-powered classmate PC, a low-cost, rugged mobile learning device platform.

Empowering Teachers and Learners

Over the last decade, Intel has invested more than \$1 billion, and our employees have volunteered over 3 million hours, toward improving education in more than 60 countries. The Intel® Learn Program has reached over 1 million young people in 13 countries.

Inspiring the Next Generation of Innovators

Through the Intel Science Talent Search (Intel STS) and the Intel International Science and Engineering Fair (Intel ISEF)—both programs of Society for Science & the Public—more than 6 million high school students from around the world compete for millions of dollars in awards and scholarships each year, while gaining valuable research skills. Because of our focus on initiatives aimed at increasing the number of women and under-represented minorities in computing and engineering fields, we were especially proud that all three winners of the Intel Foundation Young Scientist Award at the 2009 Intel ISEF were young women.

The Intel® Higher Education Program, active in more than 30 countries, provides support for university faculty and students to advance research and education in math, science, and engineering, and for the creation of technology entrepreneurship programs. We have also disseminated cutting-edge curricula to more than 1,700 leading universities to help prepare students for careers in critical technology areas.

Collaborating for Greater Impact

Systemic improvements in education require working with others who share the same goals. As a result, we engage with a number of other organizations—including the United Nations Educational, Scientific, and Cultural Organization (UNESCO) and the United States Agency for International Development (USAID)—to advocate for educational excellence and access. In 2009, we signed memorandums of understanding aimed at improving math and science education in a number of countries, and announced our support of U.S. President Barack Obama's Change the Equation campaign, which focuses on the urgent need to improve science, technology, engineering, and math education in the U.S. Through the Intel World Ahead Program, we have worked with more than 60 countries on over 200 projects aimed at making technology more available, affordable, and understandable to first-time users.

Transforming Education - Focus on META



Meaningful Improvements in Education through Technology

The Intel® Teach program trains teachers in effectively integrating IT into their classroom teaching. To date, the program has trained more than 885,000 teachers in META (296,000 in 2009) and improved the classroom experience of approximately 16 million students in the region. The program runs in 17 META countries. In addition, the new Intel Teach Elements program was recently launched and localized to several languages, including Arabic.

In 2009, Intel Teach expanded into four new African countries: Kenya, Ghana, Rwanda and Cape Verde. In the Middle East, Algeria, Palestine and Tunisia joined the program.

As part of the Global Education Alliance, Intel collaborated with the Rwandan government to train 5,000 teachers over the next three years.

Cooperating for Change

This year, Intel continued the partnership with the NEPAD e-Africa Commission on teacher training workshops.

To expand the World Ahead goals in the region, the Intel team held a series of education workshops in East Africa. Also, Intel organized the 'ICT in the Classroom' and the eStrategies conferences in South Africa.

Teaming up, Intel, the World Bank Institute, Cisco, and Microsoft hosted a workshop of education policy makers from nine Sub Saharan countries that focused on professional teacher development.

In Egypt, the second Intel Learning Series Alliance Summit was kicked off, demonstrating Intel's continued commitment to delivering e-learning solutions to children everywhere.

Intel continued to support the US Palestine Partnership (UPP) and Partnership for Lebanon (PfL) programs. In Palestine, Intel launched the Intel® Learn program and donated state-of-the-art equipment to the Youth Development and Recreation Centers (YDRC) and donated 900 Intel Classmate PCs to the Ministry of Education. In Lebanon, Intel launched the closing session of the Dialogue on Education workshop series, and launched the second telemedicine pilot at St. George University Hospital.

In Qatar and Abu Dhabi, Intel conducted workshops for the Qatari Government, Abu Dhabi Education Council and the Institute of Applied Technology. As an immediate result, the Qatari Government invited Intel to be a member of the Education Strategy Team. In addition, the Abu Dhabi Education Council appointed Intel as one of its leading advisors.

Transforming Education – Focus on META



Assisting Budding Scientists

Intel continued the donation of computers to schools in Turkey, Egypt, South Africa, Nigeria, Lebanon, Jordan, Morocco and Palestine. Since the donations began in 2008, a total of 22,000 computers have been deployed.

Intel® Learn is an after-school, community-based program that teaches technological literacy, problem solving and collaboration skills. Active in ten countries globally, including in Turkey and Egypt, this program was expanded in 2009 to include Palestine.

Intel sponsored the Cyber Peace Camp at the 4th Internet Governance Forum 2009 (IGF) in Egypt. The purpose of the camp was to prepare youth in the use of ICT for the dissemination of peace.

The Intel® Computer Clubhouses Network provides youth in under-privileged neighborhoods with an opportunity to develop information and communications technology skills. In 2009, Clubhouses were established in South Africa, Jordan and Palestine. Approximately 20,000 youth benefit from Computer Clubhouses in META.

Intel ISEF is the world's largest international science fair. In 2009, ten projects from META won awards.

The Skoool™ program is an online digital learning tool focused on math and science. Intel partnered with the governments of Turkey, South Africa, Saudi Arabia, Nigeria, Libya, Ghana and Egypt to introduce Skoool to students and teachers in their local languages.

Cultivating Ingenuity in Higher Education

The Intel® Higher Education Program is a worldwide collaboration between Intel and 150 universities in 34 countries to provide students with access to research leadership, technology support and technology entrepreneurship skills. Each higher education program is adapted to reflect the individual needs of the communities it serves. In the META region, higher education programs focused on technology curriculum are supported with lab donations and entrepreneurship programs.

Intel's Multi-Core training program was expanded to reach 90 faculty members from 24 universities and 4,000 students in 36 universities. JUST (Jordan University of Science and Technology) is the 1000th university to join the program.

In partnership with the Arab Science and Technology Foundation (ASTF), Intel conducts technical entrepreneurship training workshops. The purpose of these workshops is to raise awareness amongst students about entrepreneurship across the Arab world. These workshops run in Egypt, Saudi Arabia, UAE and Tunisia. In 2009, workshops also began in Jordan, Lebanon and Palestine.

In addition, Intel annually sponsors the regional business plan contest conducted by ASTF, as well as local business plan contests. In Palestine, the local business plan contest was conducted by Palestine ICT Incubator PICTI. In Turkey, the contest was run by the European Contest for Innovative IT Entrepreneurial Concepts, Novatech.

Supporting Scientific Research

Intel signed an agreement with King Abdulaziz City of Science and Technology (KACST) of Saudi Arabia to establish the KACST-Intel Consortium Centre of Excellence in Nano-technology Applications (CENA). CENA's mission is to promote advanced research in nano-processing and to raise a technology-competent generation of engineers and researchers in the region.

Also, Intel signed an MOU with KACST to launch the first Middle East research center for developing energy efficient solutions. The Middle East Energy Efficiency Research Center will play a pivotal role in the region's efforts to promote a better use of energy in technology devices. American University of Beirut in Lebanon, Nile University in Egypt and the Middle East Technical University in Turkey will be working jointly with KACST and Intel to conduct the research.

The research team of the Middle East Wireless Center of Excellence teamed up with Intel and the Saudi Government on a pilot project to demonstrate a service platform for pilgrims and government officials during the Hajj pilgrim season in Saudi Arabia. Using a WiMAX network, tablet PCs equipped with GPS, and RFID, this platform offers many solutions to the challenging task of crowd management and the provision of services to the millions of pilgrims. The initiative was a ground-breaking community project, offering a valuable service to pilgrims performing Hajj.

A polar coding project at Bilkent University, Turkey is supported by Intel. Bilkent University expects these polar codes to serve in the discovery of high-performance and low-complexity use areas in the next generation of wireless communication systems.

Intel donated silicon processing equipment valued at \$2.5 million to Middle East Technical University (METU) in Turkey to research micro-detectors.

Enriching Communities



- Through the Intel Involved Program, 38% of our employees donated 989,681 hours of service in 2009, and the Intel Foundation provided \$6.8 million in matching grants to about 4,500 schools and nonprofits where employees volunteered.
- We launched the Intel Education Service Corps, which trains teams of Intel volunteers and sends them around the world to help install computers in schools and orphanages, and teach students, teachers, and parents how to use them.
- Just one month after the catastrophic earthquake in Haiti in January 2010, giving by Intel, the Intel Foundation, and employees had reached \$3 million, and we had provided technology expertise and hundreds of laptops for aid workers.

Addressing Challenges with Technology

To achieve scalable impact, Intel develops alliances with governments, leading NGOs, and other companies to develop technology solutions to address some of the world's biggest challenges—in healthcare, economic development, education, and the environment. For example, in Lebanon we are partners in a telemedicine project to train medical students and doctors, and enable patients in distant regions to receive treatment via computers and the Internet. In 2009, we also continued our collaboration with NetHope—a consortium of managers and experts from some of the largest international NGOs—to apply technology to support healthcare, economic development, and disaster relief programs.

Giving to Support Local Needs

Each year, Intel and its employees, supported by the Intel Foundation, contribute technology equipment and expertise—as well as millions of dollars—to education, community programs, and short- and long-term disaster relief efforts. By the end of 2009, Intel had established 190 state-of-the-art e-classrooms—and our employees had donated more than 66,000 volunteer hours—to help rebuild regions devastated by the earthquake that rocked China's Sichuan Province in 2008. Similarly, Intel was at the forefront of giving following the November 2008 floods that destroyed the livelihoods of millions of people in Bihar, India.

Focus on META

Throughout META, Intel employees collaborate with community members, nonprofit organizations, regional leaders, and policy makers to build inclusive, economically empowered communities. We look for projects that combine Intel's technical expertise and the energy of our employees, striving for maximum impact in the areas of education and technology inclusion, environmental stewardship and safety, and community engagement and support.

Examples include:

- Collaborating with the following agencies: Arab Science and Technology Foundation (ASTF) on Entrepreneurship and Science Trainings; the Arab Thought Foundation (ATF) on Intel Classmate PC Donations; INJAZ on leadership education for the One Million Arab Youth Campaign; USAID, the World Bank and Shell on education programs.
- **Palestine:** We continued our support of the US Palestinian Partnership (UPP). Four Youth Development and Recreation Centers were opened. We connected the Alfarra refugee camp with wireless connectivity.
- **Lebanon:** Intel continued to support Partnership for Lebanon (PfL) programs including the telemedicine initiative with St. George University Hospital (SGUH) in Beirut and five "Dialogue on Education" workshops. Also, Intel Lebanon continued its volunteering work in the INJAZ program in Beirut.
- **South Africa:** Intel staff assisted in painting the Etwatwa Computer Clubhouse and Community Hall and delivered more than 19 boxes of clothing donated by our partners to the Tsepho Temba Community Centre in Etwatwa, Gauteng.
- **UAE:** Nine Intel employees volunteered 116 hours to teach a course called "Success Skills & Company Entrepreneurs" in two schools.

2009 Performance Summary Data – Worldwide

This table provides a high-level summary of our key economic, environmental, and social indicators. For detailed information on these and other indicators, see our complete Corporate Responsibility Report at www.intel.com/go/responsibility.

Key Indicators					
	2009	2008	2007	2006	2005
Economic					
Net revenue (dollars in billions)	\$35.1	\$37.6	\$38.3	\$35.4	\$38.8
Net income (dollars in billions)	\$4.4	\$5.3	\$7.0	\$5.0	\$8.7
Provision for taxes (dollars in billions)	\$1.3	\$2.4	\$2.2	\$2.0	\$3.9
Research and development spending (dollars in billions)	\$5.7	\$5.7	\$5.8	\$5.9	\$5.1
Capital investments (dollars in billions)	\$4.5	\$5.2	\$5.0	\$5.9	\$5.9
Environmental					
Global-warming emissions (million metric tons of CO ₂ equivalents)	1.98	2.49	3.85	4.02	3.78
Energy use (million kWh—includes electricity, gas, and diesel)	5,110	5,649	5,765	5,793	5,292
Water use (millions of gallons)	8,025	7,792	7,517	7,651	6,756
Chemical waste generated (tons)	24,670	28,486	23,260	29,951	27,357
Chemical waste recycled/reused	71%	84%	87%	64%	58%
Solid waste generated (tons)	44,484	83,822	58,746	60,917	54,634
Solid waste recycled/reused	80%	88%	80%	74%	75%
Social					
Workplace					
Employees at year end	79,800	83,900	86,300	94,100	99,900
Women in global workforce	28%	29%	29%	30%	30%
Investments in employee training (dollars in millions)	\$267	\$314	\$249	\$380	\$377
Safety—recordable rate ¹	0.45	0.47	0.48	0.43	0.44
Safety—days away case rate ¹	0.09	0.11	0.12	0.11	0.13
Community					
Employee volunteerism rate	38%	54%	38%	38%	35%
Worldwide charitable giving (dollars in millions) ²	\$100	\$102	\$109	\$96	\$111
Charitable giving as percentage of pre-tax net income	1.8%	1.3%	1.2%	1.4%	0.9%
Education					
Teachers trained through Intel® Teach Program (millions)	1.2	1.1	1.1	0.9	0.8

¹ Rate based on 100 employees working full time for one year.

² Includes total giving (cash and in-kind) by Intel Corporation and Intel Foundation.

Looking Ahead: Corporate Responsibility Goals

Setting public goals in our key corporate responsibility areas helps us drive continuous improvement and hold ourselves accountable for our performance.

Goals for 2010 and Beyond					
Environment					
Reduce water use per chip ¹ below 2007 levels by 2012.					
Reduce absolute global-warming gas footprint by 20% by 2012 from 2007 levels.					
Reduce energy consumption per chip 5% per year from 2007 through 2012.					
Reduce generation of chemical waste per chip by 10% by 2012 from 2007 levels.					
Recycle 80% of chemical and solid waste generated per year.					
Achieve engineering and design milestones to ensure that Intel® products maintain the energy-efficiency lead in the market for our next two product generations.					
Workplace					
Drive key improvements and hire at full availability for technical under-represented minorities and women.					
Improve the organizational health of the company, as measured by improvements in our company-wide Organizational Health Survey.					
Maintain our world-class safety performance, achieving a target safety recordable rate of 0.36.					
Improve the early reporting of ergonomic-related injuries, specifically cumulative trauma disorders, with a targeted First Aid to Recordable Ratio goal of 9:1.					
Supply Chain					
Include historically under-represented businesses in 100% of all eligible bidding opportunities, and participate in international supplier diversity standards adoption and community awareness campaigns.					
Continue to integrate environmental, social, and governance factors into supplier awards, Supplier Report Card, contracts, purchasing specifications, and training.					
Community					
Maintain at least a 40% employee volunteerism rate globally.					
Continue to engage employees in high-impact, skills-based volunteering opportunities: launch one business group pilot project and integrate skills-based volunteering information into our career development course.					
Education					
Enable teachers to prepare students with 21st century skills by training 10 million teachers by 2011 through the Intel® Teach Program and expanding our portfolio of program options to meet local needs.					
Reach an additional 250,000 learners in 2010 through the Intel® Learn Program. Extend the program by adding a new curriculum unit, Intel® Learn Technology and Entrepreneurship.					
By 2011, reach the goal of 100,000 PC donations to schools in emerging markets to improve teaching and learning through ICT use.					

¹ Assuming a typical chip size of approximately 1 cm² (chips vary in size depending on the specific product).